

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

2018 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT
ELIZABETH D. MAYO

MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
THURSDAY – OCTOBER 11, 2018 – 9:00 A.M.

APPROVED

JAN 17 2019

KBIC PRESIDENT'S OFFICE
SIGNATURE: *pl*

- A. Date: October 11, 2018
- B. Call to Order: President Swartz called the meeting to order at 9:13 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Susan J. LaFerner, Secretary
Toni J. Minton, Assistant Secretary (arrived at 9:35 a.m., left at 12:05 p.m.)
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr. (arrived at 9:16 a.m.)
Fred Dakota (left at 10:43 a.m.)
Randall R. Haataja
Michael F. LaFerner, Sr.
Gary F. Loonsfoot, Jr.
Rodney Loonsfoot
Elizabeth D. Mayo
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: October 11, 2018
- Additions: New Business- 6. Larry Denomie III, CEO – c) 8.3 Retirement b.i. Health Insurance Benefits Policy Consideration
Closed Session- 3. President Swartz – Personnel Issue - CEO Resignation Letter October 8, 2018
- Deletions: Old Business- 4. Doreen Blaker, Treasurer – Donations/October 2018
Closed Session- 1. Doreen Blaker, KBIC Housing Director – Housing Waiver
- Move: Recognize Scheduled Delegation/Individuals to Closed Session

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY RANDALL R. HAATAJA. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr.), MOTION CARRIED.

G. Closed Session:

1. Wendell Dompier, Baraga Village President/Jeannine Mayo, Board Member/Tony Cerroni, Board Member/Arlan Friisvall/Jason Ayres
 - a) Waste Water Authority Board regarding USDA Funding
 - b) 2% Distributions
2. Danielle Webb, Tribal Attorney – Update
3. President Swartz – Personnel Issue - CEO Resignation Letter October 8, 2018

Robert R.D. Curtis, Jr. arrived at 9:16 a.m.

MOTION MADE BY JENNIFER MISEGAN TO GO INTO CLOSED SESSION AT 9:17 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Toni J. Minton), MOTION CARRIED.

Toni Minton arrived at 9:35 a.m.

Break: 10:03 – 10:11 a.m.

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 10:15 A.M. SUPPORTED BY RANDALL R. HAATAJA. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Doreen G. Blaker), MOTION CARRIED.

(Doreen Blaker is out of the room)

H. Old Business:

1. Larry Denomie III, CEO – Ojibwa Casinos General Manager Job Description Review for posting

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE OJIBWA CASINOS GENERAL MANAGER JOB DESCRIPTION. SUPPORTED BY MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), ABSENT - 0, MOTION CARRIED.

2. Debra Picciano, TERO Director - Background Investigations Policy – Revised for Review

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE BACKGROUND INVESTIGATIONS POLICY AS PRESENTED. SUPPORTED BY DOREEN G. BLAKER.

MOTION MADE BY RODNEY LOONSFOOT TO TABLE THE POLICY FOR MORE INFORMATION TO CONSIDER. SUPPORTED BY ROBERT R.D. CURTIS, JR. TWO IN FAVOR (Robert R.D. Curtis, Jr., Rodney Loonsfoot), NINE OPPOSED (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ABSTAINING - 0, ABSENT - 0, MOTION DEFEATED.

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE BACKGROUND INVESTIGATIONS POLICY AS PRESENTED. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), TWO OPPOSED (Robert R.D. Curtis, Jr., Rodney Loonsfoot), ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Fred Dakota left at 10:43 a.m.

Recent training was held for the adjudication panel. They would need to pass a background investigation and receive Originating Request Identifier (ORI) Clearance by Position

MOTION MADE BY JENNIFER MISEGAN TO APPROVE SARAH SMITH, CHARLES MILLER, NANCY PAWLOWSKI, DOREEN BLAKER, JOEL MAYO, MEGHAN MAKI, AND GENEVA BRENNAN TO MOVE FORWARD IN OBTAINING A CRIMINAL JUSTICE INFORMATION SYSTEM BACKGROUND TO EVENTUALLY BE PLACED AS ADJUDICATORS ON THE PANEL. SUPPORTED BY SUSAN J. LAFERNIER. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, TWO ABSTAINING (Doreen G. Blaker, Rodney Loonsfoot), ONE ABSENT (Fred Dakota), MOTION CARRIED.

3. Jennifer Misegan, Vice President – General Welfare Support Program (GWSP) Guideline Revisions (Draft Resolution KB-033-2018) added: Homeless Members and a % for Court Orders

MOTION MADE BY RODNEY LOONSFOOT TO ALLOW COURT ORDERS TO ONLY HOLD 50% FROM THE GWSP CHECKS IN THE INTEREST OF CHRISTMAS. SUPPORTED BY GARY F. LOONSFOOT, JR. SIX IN FAVOR (Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), FOUR OPPOSED (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Elizabeth D. Mayo), ABSTAINING - 0, ONE ABSENT (Fred Dakota), MOTION CARRIED.

The Child Support withholdings will remain at 65% per Federal Law.

MOTION MADE BY JENNIFER MISEGAN TO APPROVE KB-033-2018 GENERAL WELFARE SUPPORT PROGRAM GUIDELINE REVISIONS. SUPPORTED BY SUSAN J. LAFERNIER. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), TWO OPPOSED (Rodney Loonsfoot, Elizabeth D. Mayo), ABSTAINING - 0, ONE ABSENT (Fred Dakota), MOTION CARRIED.

I. New Business:

1. Danielle Webb, Tribal Attorney –

- a) Ryan Champagne, Executive Director/Jason Olson, Senior Construction Manager d/b/a Grand River Community Development, LLC/Construction (New) Business License September 19, 2018 – September 18, 2019

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE NEW BUSINESS LICENSE WITH RYAN CHAMPAGNE AND JASON OLSON FOR THE GRAND RIVER COMMUNITY DEVELOPMENT. SUPPORTED BY JENNIFER MISEGAN. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Fred Dakota), MOTION CARRIED.

- b) Bill Funke, Sr. Business License Renewal for Funke’s Garage (Automotive repair) October 9, 2018 – October 8, 2019

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE RENEWAL BUSINESS LICENSE WITH BILL FUNKE, SR. FOR FUNKE’S GARAGE. CO-SUPPORTED BY ROBERT R.D. CURTIS, JR. AND MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Fred Dakota), MOTION CARRIED.

- c) Sarah Smith, Assistant CEO – Independent Contractor Agreement with Lauri Denomie for Community’s Newsletter Editor October 24, 2018 – October 23, 2021

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE INDEPENDENT CONTRACTOR AGREEMENT FOR THE NEWSLETTER EDITOR WITH LAURI DENOMIE AS PRESENTED. SUPPORTED BY DOREEN G. BLAKER.

MOTION MADE BY GARY F. LOONSFOOT, JR. TO TABLE UNTIL AFTER THE BUDGETS ARE APPROVED. SUPPORTED BY TONI J. MINTON. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), THREE OPPOSED (Doreen G. Blaker, Robert R.D. Curtis, Jr., Rodney Loonsfoot), ABSTAINING - 0, ONE ABSENT (Fred Dakota), MOTION CARRIED.

- d) Larry Denomie III, CEO/Don Wren, Ojibwa Casinos General Manager –
 - i. Dave Anderson Consulting Agreement for the Ojibwa Casino II new Restaurant \$25,000.00 two-year term which ends after the opening of the Restaurant

MOTION MADE BY TONI J. MINTON TO APPROVE THE CONSULTING AGREEMENT WITH DAVE ANDERSON. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0, ONE ABSENT (Fred Dakota), MOTION CARRIED.

- ii. Charlie T's Foods, LLC Consulting Agreement with Charlie Torgerson (3 Phases regarding the Casino II new restaurant's kitchen, menus, etc.) \$50,000.00 term ending February 1, 2019

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE CONSULTING AGREEMENT WITH CHARLIE TORGERSON DOING BUSINESS AS CHARLIE T'S FOODS, LLC. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0, ONE ABSENT (Fred Dakota), MOTION CARRIED.

- 2. Paul Mooney, Assistant Tribal Attorney –
 - a) Arlan Friisvall, Maintenance Director – Larson Well Drilling and Pump Company Tier III Services Agreement effective October 1, 2018 \$15,340.00 to provide well installation services to individuals

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE TIER III SERVICES AGREEMENT WITH LARSON WELL DRILLING AND PUMP COMPANY. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Fred Dakota, Randall R. Haataja), MOTION CARRIED.

(Randall Haataja is out of the room)

- b) Caitlin Bowers, Social Services Director – Teaching Family (Group) Homes of Upper Michigan Contract for Residential Treatment of Children and Adolescents (per Tribal Court order authority) October 1, 2018 – September 30, 2019

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE CONTRACT WITH TEACHING-FAMILY HOMES OF UPPER MICHIGAN. SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Randall R. Haataja), ONE ABSENT (Fred Dakota), MOTION CARRIED.

3. Jason Ayres, Real Estate Officer –

- a) Spodeck Contracting Tier III Services Agreement for Snow and Ice Removal Services/Solicitation Process November 1, 2018 – April 30, 2021 \$12,960.00

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE TIER III SERVICES AGREEMENT WITH SPODECK CONTRACTING FOR SNOW AND ICE REMOVAL SERVICES ON THE MARQUETTE TRUST PROPERTY. SUPPORTED BY DOREEN G. BLAKER. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Fred Dakota), MOTION CARRIED.

- b) Baraga County Road Commission Tier IV Services Agreement for Road Project Work under Disaster No. MI2013-1-BIA “ERFO” Program Term 8/29/18 to 12/31/18 for \$612,436.90

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE TIER IV SERVICES AGREEMENT WITH THE BARAGA COUNTY ROAD COMMISSION. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), ONE ABSENT (Fred Dakota), MOTION CARRIED.

Lunch: 12:05 – 1:04 p.m. (Toni Minton left)

4. Don Wren, Ojibwa Casinos General Manager/Hannah Beesley, Human Resources Director – “Accountability Tools” (Employee Evaluations)

Don and Hannah reviewed evaluation forms related to the performance ratings of employees and a handout was given on the Ojibwa Casinos 2017 Strategic Plan.

Hannah will return with Part 2, the “Employer of Choice” and Merit Based Programs presentation, in a few weeks.

Break: 2:08 – 2:18 p.m.

5. President Swartz – Gaming Commissioner One (1) Vacancy - (1) applicant for a 3-year term

MOTION MADE BY JENNIFER MISEGAN TO APPOINT MICHAEL DUSCHENE TO THE OPEN VACANCY ON THE GAMING COMMISSION. SUPPORTED BY GARY F. LOONSFOOT, JR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.

6. Larry Denomie III, CEO –

a) Drug Testing for Non-employees Working with Youth

MOTION MADE BY RODNEY LOONSFOOT THAT ALL COMMITTEES REQUIRED TO HAVE AN ICP BACKGROUND BE SUBJECT TO THE RANDOM DRUG TESTING AND ADD DRUG TESTING TO THE CHAPERONE POLICY AND REQUIRE THEM TO GET DRUG TESTED BEFORE AN EVENT AND ALSO EVERY SIX MONTHS AND ADD DRUG TESTING EVERY SIX MONTHS TO THE REQUIREMENTS FOR NON-LICENSED FOSTER CARE HOMES. SUPPORTED BY ROBERT R.D. CURTIS, JR.

MOTION MADE BY ELIZABETH D. MAYO TO TABLE UNTIL WE HAVE THE NUMBERS OF HOW MANY CHILDREN ARE IN LICENSED AND NON-LICENSED HOMES AND WHAT THE EFFECT WILL BE. SUPPORTED BY GARY F. LOONSFOOT, JR. SIX IN FAVOR (Susan J. LaFerner, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), TWO OPPOSED (Robert R.D. Curtis, Jr., Rodney Loonsfoot), ONE ABSTAINING (Jennifer Misegan), TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.

b) Weekly Update

Larry requested information regarding IOU's at the Ojibwa BP gas station and according to Mike Lahti, who addressed the staff, there aren't any.

The Baraga Casino has moved slots and staff have been rearranged. The individual who was first offered the Facilities Manager position has been disqualified as his degree could not be verified. The second candidate is now being considered per consensus.

c) 8.3 Retirement Benefits Policy (Consideration to extend the HRA self-funded plan)
b. Upon Retirement i.) Health Insurance: Employees, who have worked for the KBIC for add: the last fifteen (15) years

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE RETIREMENT BENEFITS POLICY PROPOSED AMENDMENT AND GO BACK FIFTEEN YEARS STARTING IN THE YEAR 2000 AND REMOVE THE LAST SENTENCE WHICH READS AT THE RETIRING EMPLOYEE'S EXPENSE. SUPPORTED BY JENNIFER MISEGAN.

MOTION MADE BY RODNEY LOONSFOOT TO TABLE FOR MORE INFORMATION ON TOTAL COST AND THE NUMBER OF PEOPLE TO BE AFFECTED. SUPPORTED BY ROBERT R.D. CURTIS, JR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.

MOTION MADE BY ELIZABETH D. MAYO TO AMEND THE LAST SENTENCE OF THE RETIREMENT BENEFITS STATEMENT THAT SPOUSAL AND FAMILY COVERAGE IS NOT AVAILABLE. SUPPORTED BY GARY F. LOONSFOOT, JR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.

A letter will be sent regarding COBRA coverage in the policy.

J. Adjournment:

MOTION MADE BY JENNIFER MISEGAN TO ADJOURN AT 3:03 P.M. CO-SUPPORTED BY MICHAEL F. LAFERNIER, SR. AND GARY F. LOONSFOOT, JR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Fred Dakota), MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

AGENDA
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
THURSDAY – OCTOBER 11, 2018 – 9:00 A.M.

A. Date: October 11, 2018

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- Warren C. Swartz, Jr., President
- Jennifer Misegan, Vice President
- Susan J. LaFernier, Secretary
- Toni J. Minton, Assistant Secretary
- Doreen G. Blaker, Treasurer
- Robert R.D. Curtis, Jr.
- Fred Dakota
- Randall R. Haataja
- Michael F. LaFernier, Sr.
- Gary F. Loonsfoot, Jr.
- Rodney Loonsfoot
- Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: October 11, 2018

G. Recognize Scheduled Delegation/Individuals:

1. Wendell Dompier, Baraga Village President/Jeannine Mayo, Board Member/Tony Cerroni, Board Member
 - a) Waste Water Authority Board
 - b) 2% Distributions

H. Old Business:

1. Larry Denomie III, CEO – Ojibwa Casinos General Manager Job Description
2. Debra Picciano, TERO Director - Background Investigations Policy
3. Jennifer Misegan, Vice President – GWSP Guideline Revisions (Draft Resolution KB-033-2018)
4. Doreen Blaker, Treasurer – Donations/October 2018

I. New Business:

1. Danielle Webb, Tribal Attorney –
 - a) Ryan Champagne, d/b/a Grand River Community Development, LLC (New) Business License
 - b) Bill Funke, Sr. Business License Renewal for Funke’s Garage
 - c) Sarah Smith, Assistant CEO – Independent Contractor Agreement with Lauri Denomie for Newsletter Editor
 - d) Larry Denomie III, CEO –
 - i. Dave Anderson Consulting Agreement
 - ii. Charlie T’s Foods, LLC Consulting Agreement with Charlie Torgerson
2. Paul Mooney, Assistant Tribal Attorney –
 - a) Arlan Friisvall, Maintenance Director – Larson Well Drilling and Pump Company Tier III Services Agreement
 - b) Caitlin Bowers, Social Services Director – Teaching Family Homes of Upper Michigan Contract for Residential Treatment of Children and Adolescents
3. Jason Ayres, Real Estate Officer –
 - a) Spodeck Contracting Tier III Services Agreement for Snow and Ice Removal Services/Solicitation Process
 - b) Baraga County Road Commission Tier IV Services Agreement for Road Project Work under Disaster No. MI2013-1-BIA “ERFO” Program
4. Don Wren, Ojibwa Casinos General Manager/Hannah Beesley, Human Resources Director – “Accountability Tools” (Employee Evaluations)
5. President Swartz – Schedule Gaming Commissioner Interview (1) applicant for a 3-year term
6. Larry Denomie III, CEO –
 - a) Drug Testing for Non-employees Working with Youth
 - b) Weekly Update

J. Closed Session:

1. Doreen Blaker, KBIC Housing Department Director – Housing Waiver
2. Danielle Webb, Tribal Attorney - Update

K. Adjournment: