

WIKWEDONG DAZHI-OJIBWE

The Keweenaw Bay Ojibwe

Gashkadino Giizis - Freezing Moon - November 2015 Issue 136



7TH ANNUAL CHELSEY LAFERNIER MEMORIAL WALK HELD



Picture by Lauri Denomie.

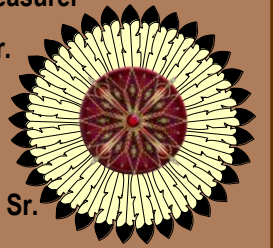
The 7th Annual Chelsey LaFernier was held on Saturday, October 3, 2015, commencing at the Ojibwa Senior Citizens Center. Participants walked a two mile hike down Mission Road and up M-38. They stopped at the corner of McGillan and Lyons Street for a moment to reflect: a prayer ceremony was offered by Debbie Wil-

liamson. The group continued past the residence where Chelsey's life was taken by her domestic partner on January 22, 2009, and continued through the Ojibwa Housing Project back to the Ojibwa Senior Citizens Center. As

Continues on page nine.

Tribal Council Members:

- Warren C. Swartz, Jr., President
- Jennifer Misegan, Vice-President
- Toni J. Minton, Secretary
- Susan J. LaFernier, Asst. Secretary
- Doreen G. Blaker, Treasurer
- Robert R.D. Curtis, Jr.
- Eddy Edwards
- Randall R. Haataja
- Michael F. LaFernier, Sr.
- Gary F. Loonsfoot, Sr.
- Don Messer, Jr.
- Donald Shalifoe, Sr.



KBOCC STUDENTS LEARN TO HARVEST WILD RICE



On September 12, 2015, KBOCC students Jolene DeCota and Raymond Cadreaus traveled with Deanna Hadden, KBIC Natural Resources Department, to Mole Lake, Wisconsin, to participate in gathering wild rice. KBOCC was awarded a grant from USDA to provide opportunities for students in wild rice restoration to assist the Keweenaw Bay Indian Community in its efforts for increasing wild rice production. Students will learn the long process of gathering, drying, parching, hulling, and packaging wild rice. They have also participated in planting 2500 lbs. of wild rice seed purchased through the grant at Parent Lake.

SPECIAL POINTS OF INTEREST:

- 7th Annual Chelsey LaFernier Walk Held
- KBOCC Students Harvest Wild Rice
- KBIC Receives Major Sponsor Plaque
- KBOCC Environmental Science News
- Harvest Feast Held
- Ojibwa Senior Citizens News
- Aainoojiiyens
- Deepest Sympathy



Happy Thanksgiving



Deanna Hadden, KBIC Tribal Natural Resource Technician and Raymond Cadreaus, KBOCC Student.



Jolene DeCota, KBOCC Student.



Raymond Cadreaus, KBOCC Student.

OCTOBER 3, 2015 TRIBAL COUNCIL MEETING

The Regular Saturday Tribal Council Meeting was held on October 3, 2015, at the Marquette Community Center in Harvey, Michigan. President Warren "Chris" Swartz, Jr., presided over the meeting with Jennifer Misegan, Toni Minton, Susan J. LaFernier, Doreen Blaker, Eddy Edwards, Randall Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr. and Don Messer, Jr. present. Not present: Robert R.D. Curtis, Jr. and Donald Shalfoe, Sr.

President Warren "Chris" Swartz, Jr. shared numerous *Thank You* and *For Your Information* items addressed to Council.

President Swartz welcomed the Tribal Law and Government class in attendance from Northern Michigan University taught by the Honorable Violet M. Friisvall Ayres from the Keweenaw Bay Indian Community. Introductions were made.

Warren "Chris" Swartz, Jr. gave the President's Report (page five), Toni Minton gave the Secretary's Report (page four), and Doreen Blaker gave the Treasurer's Report (page three). Council passed Department Head Reports for July and August 2015.

Under Recognized Scheduled Delegation/Individuals: Andrew Chosa, CEO Aanikoosing, Inc. gave a short presentation. Ojibwa Express Convenience opened on June 18, 2015. After some initial changes, we now have an operational staff of one full-time manager who is a KBIC Tribal member, one full-time sales associate who is a KBIC Tribal member, seven part-time sales associates (five of whom are KBIC Tribal members), and we have two on-call sales associates who come in on weekends or when someone is sick (one of them is also a KBIC Tribal member). Hours are 7:00 a.m. – 11:00 p.m. on Saturday and Sunday, and we open at 6:00 a.m. during the work week. Our busiest day is Friday. We are always adding new hot food items. Michelle Hoggard is our new manager, and she was instrumental with the Ojibwa BP for a period of time. Upon questions from individuals present at the meeting, President Swartz said, "The purpose of this gas station was to get into the market and provide good service to not only Tribal members but also other community members in the area. We are operating the Ojibwa Express Convenience Store right now as any other gas station runs. One of our goals is to place the land into trust, and once that land is placed into trust, there will be more opportunities." Vice President Misegan added, "The discount that you get at the Pines or the gas stations on the reservation aren't necessarily a discount. It is the tax that we are not required to pay. So once the gas station is put into trust here; Tribal members will not be required to pay that tax. We did talk to Andy and Aanikoosing about possibly giving Tribal members some sort of discount as an incentive to get them there." It is not happening yet.

Sandy Carlson and Glen Bressette, Sr. addressed the Council with a request to issue gift cards to the Marquette Seniors instead of financing a

Christmas Party. Forty people attended the 2014 Marquette Senior Christmas Party, 20 were senior citizens and 20 were guests. A number of people were unable to attend due to being sick or not being able to get to the party. Last year Pat Brown requested \$3,000.00. The party was held at the Holiday Inn, and the money went for room rental and the meal. There was no dessert or any gifts. There are 74 elders residing in Marquette County of which 14 or 16 reside on the trust land. To make it fair to all these elders, Carlson suggested the Christmas fund be split equally, and each elder receive a gift card instead of a party they may or may not be able to attend. Council will ask the Marquette County elders when the Christmas checks are distributed what their preference is.

Sandy Carlson spoke about the snowplowing being done at 2:00 a.m. last year and if it could be done at a different time this winter. Additionally the Harvey trust land roads need to be sanded. Last year six elders fell on the icy roads and were hurt. Council said they will make sure it gets taken care of this year.

April Lindala, Director of Center of Native American Studies (CNAS) at Northern Michigan University (NMU) addressed the Council. April said, "We (CNAS) have been working with the Michigan Indian Education Council Critical Issues Conference Planning Committee, and it looks like we will be hosting Winter 2017 Conference. We would like to extend an invitation to KBIC for whomever might like to help us with any kind of planning for that conference." Please contact April at the CNAS at NMU if you are interested.

April Lindala said, "In regards to the Decolonizing Diet Project, of which Marty Reinhardt was the principal investigator, after putting it to test here for a year of eating more indigenous foods, we are putting out a cookbook soon. We would like to share this cookbook with your library and the college to remind Tribal citizens of the importance of food sovereignty. What we put in our bodies comes from the land." They are hoping to have the cookbook ready before Christmas.

April Lindala said, "I'd like to share my gratitude with the Council for their support. A historical vote took place in the State of Michigan a few weeks ago when the NMU Board of Trustees approved the First Native American Studies Major solely dedicated to the discipline in the State of Michigan. It will be offered at NMU beginning the fall of 2016. KBOCC was very helpful and allowed me to come and talk in their classrooms as we started a campaign called *Education is a Treaty Right*. In fact 147 of 371 treaties have an educational provision. Of the 40 plus Anishinaabe treaties, 26 of them have education provisions. Obviously it is important to talk about hunting, fishing, water, land, but we should also be talking about education as a treaty right."

Under Old Business: Larry Denomie, CEO, introduced the New Casino Project. "Back in January of 2015, Council

came to an agreement to have Global Marketing Advisors prepare a strategic development for the tribe. Once that plan was completed, the tribe considered getting connected with some firms to provide us with conceptual work for the casinos. The GMA report findings for Marquette were: The tribe should replace the casino that they operate there now. It should be similar in size with a new facility with the opportunity to expand that by 25%. They also recommended that the facility have a branded restaurant in it, and this is something being explored as well. There was not a recommendation to add a motel. We have not explored that option for Marquette yet; moving forward that may be a future phase we look into after we see the feasibility for it. I5 Design did a presentation in July – August, and they're more into doing renovations with facilities and not necessarily building new facilities. After their presentation, there was discussion by Council that this may be an option to consider for our Marquette property. The tribe signed an agreement with I5 to prepare a conceptual design for the Marquette project. Although we most recently had some discussions about the possibility of building a new facility on this site; it will take more work and more Council discussion." Larry Denomie presented the conceptual design work for the Marquette facility as a renovation option with a PowerPoint presentation.

President Swartz said, "I've had an opportunity to sit down with Dan Leveque from Gundlach Champion just the other day, and he indicated the amount of money that we are spending on the renovation of facility, which comes out to be about seven or eight million dollars, we just may want to consider building new. I believe this is an option and want to talk with Council about it more. Leveque estimated based on square footage and based on the 25% increase of the current footage now, that it would cost \$240 - \$280 a square foot. He added if you're going to build new, estimating it at \$300 a square foot this would come to about eight million dollars. So we may need to consider this option that came in after this GMA study was put into place." When a decision is made, it will be brought to the people for a referendum vote. When? It will depend on how soon a budget can be developed for this project. Hopefully it will be ready for the December election.

Susan J. LaFernier brought forth a request of the Jimaganish Wadokaged for a few days extension on their liquor license. They did submit all of their information yesterday, but we have not had a chance to review it. It expires today, October 3, 2015. **Motion by Jennifer Misegan to extend the liquor license for Jimaganish Wadokaged for one week, supported by Michael F. LaFernier, Sr. Nine supported (Misegan, Minton, S. LaFernier, Blaker, Edwards, Haataja, M. LaFernier, Loonsfoot, Messer), 0 opposed, 0 abstained, two absent (Curtis, Shalfoe), motion carried.**

Under New Business: Jeanne Em-

ery, Election Board Chairman, presented the list of eligible Tribal Members who have submitted their names to be placed on the Primary Election Ballot as: Tribal Council in the Baraga District – Thomas E. Chosa, Jr., Daniel Connor, Fredrick Dakota, Sue Ellen Emblad, William W. Jondreau, Carole L. LaPointe, Hope E. Laramore, Charlotte L. Loonsfoot, Gerald D. Magnant, Donald B. Messer, Jr., Warren C. Swartz, Jr., and Debra Williamson. Tribal Council in the L’Anse District – Lyndon Ekdahl, Tracy L. Emery, Jesse Forcia, Jeremy T. Hebert, Jean Jokinen, Susan J. LaFernier, Jennifer Misegan, Kevin Perault, and JoAnne Racette. One candidate for Chief Judge: Bradley T. Dakota. Treasurer Doreen Blaker said, “The Election Board met on Friday and reviewed all candidates. The Board recommends approval of all Tribal Council Candidates. A Primary Election is required in both the Baraga and L’Anse Districts for the position of Tribal Council. The Judicial position of Chief Judge does not require a Primary Election.”

Motion by Edward Edwards to approve the list of candidates for the 2015 Primary Election, supported by Don Messer, Jr. Seven supported (Minton, Blaker, Edwards, Haataja, M. LaFernier, Loonsfoot, Messer), 0 opposed, two abstained (Misegan, S. LaFernier), two absent (Curtis, Shalifoe), motion carried. Jeanne Emery said, “The deadline date to request an absentee ballot is October 9, 2015; there is also a meeting for the Election Workers on October 9, 2015; absentee voting in Marquette will be held on Thursday, October 29, 2015; homebound voting will be on Friday, October 30, 2015; and Primary Election will be held on Saturday, October 31, 2015.”

Treasurer Doreen Blaker presented the September 2015 donations requests. Cecelia Dowd is requesting assistance to attend a healing session for the Bad River Fall Ceremony this upcoming week and requests \$420.00. Cecelia’s request was referred to the budget within the Cultural Program for ceremonial travel. Darrell Kingbird, of the KBIC Language Program, is requesting \$650.00 for fencing and materials for a horse farm. Horses will be used in a therapeutic manner and for cultural and language teachings. President Swartz said, “Darrell indicated that he would put a proposal in on how he will incorporate the cultural and language with the horses as he has been very successful integrating the cultural teachings and language along with the horses in Minnesota and wants to move them here to do the same.” Jennifer Misegan stated, “I’m a little concerned that he is not a tribal member but is in the tribal language program; and we are going to give him money to take care of his horses. Do we do that for everyone? Unless he comes forward on how he is going to use it in the program, I think we should wait for that. What about the liability?” President Swartz replied, “So noted.”

Motion by Toni Minton to approve the donation related to the horses and its therapeutic value and helping with the language, supported by Edward Edwards. Eight supported (Minton, S. LaFernier, Blaker, Edwards, Haataja, M. LaFernier,

Loonsfoot, Messer), one opposed (Misegan), 0 abstained, two absent (Curtis, Shalifoe), motion carried.

Isabelle Welsh, Tribal Social Services Worker, addressed Council with a financial request regarding a language opportunity. Isabelle has the opportunity to attend a Language Summit with the Lakota, Dakota Nation which will be held in Sioux Falls, South Dakota, next week. She is both Anishinaabe and Lakota Nation. She would like assistance to attend this conference which all our nations are invited to attend. Isabelle said, “Gary Loonsfoot, Jr. had told me that his THPO budget could pay the \$250.00 registration.”

Motion by Edward Edwards to approve up to \$800.00 donation for Isabelle Welsh to attend this language preservation opportunity, supported by Doreen Blaker. Nine supported (Misegan, Minton, S. LaFernier, Blaker, Edwards, Haataja, M. LaFernier, Loonsfoot, Messer), 0 opposed, 0 abstained, two absent (Curtis, Shalifoe), motion carried.

Council moved into closed session with three items on the agenda prior to adjournment. 1) Eddy Edwards with a Tribal member’s issue; 2) Update on Casino Project; and 3) Andy Chosa with Aanikoosing, Inc. update.

~ submitted by Lauri Denomie, Editor

KBIC RECEIVES PLAQUE AS OMEGA HOUSE’S MAJOR SPONSOR



Left to right: Ray Weglarz, Omega House Community Development Director, Susan J. LaFernier, Tribal Council Assistant Secretary, and Dennis McCullough, M.D.

Ray Weglarz and Dennis McCullough, M.D. visited and toured the Donald A. LaPointe Health Center with Carole LaPointe, Health Director, and Kathy Mayo, Assistant Health Administrator, at which time they presented a plaque to KBIC - Omega House salutes the Keweenaw Bay Indian Community and Tribal Community as a “Major Sponsor” of our 10th Anniversary Celebration, September 19, 2015. Miigwech, Omega House (a final gift of home).

Dr. McCullough was the keynote speaker at their celebration and also presented KBIC with his signed book “My Mother, Your Mother” in which he wrote, To the KBIC and Tribal Council: In the spirit of caring for our Elders and Mother Earth, may slow medicine become a part of your medicine. Slow medicine is a compassionate approach to caring for our aging loved ones.

**Treasurer’s Report
July – August - September 2015**

The Treasurer’s Report was given verbally and transcribed by the Editor with approval of the Treasurer.

The Council, CEO’s Office, and Directors have been busy with the 2016 budgets. Since we finished the 2015 budgets in March and April 2015, there was not much of a break for the CEO’s office and the Directors, and I give them a lot of credit for starting right up on task with the next year’s budget. They brought forth budget formulation, indirect costs, health care, and raises to the Council looking for which direction to go on those particular issues. These directions were given to the Directors, who then submitted their budgets, which were then reviewed by the CEO’s office and the Chief Financial Officer (CFO). I actually was not a part of this process as I was not here during the month of August. In September, the Directors came forward and presented to the Council. After the budgets were presented, Council then had to go through them and balance the full budget. It takes time to go through these budgets. We look at what could possibly be done next year or perhaps an added position may not be able to be funded. KBIC has always balanced their budgets; we do not run in the red. We have to live within our means is basically the way we think. We have a future that we have to think about also; there has to be something within our financial foundation for the future also. Council is in the last stages of balancing the budget and hopefully will be done with it at Thursday’s meeting.

On another note, I ended up in a slight communication error. When it comes to our legislative process, a council member presents the legislation. I am supposed to be presenting the medical marijuana legislation today, but I will not be doing it today. I will present the First Reading on our Introduction to Medical Marijuana at the Thursday meeting if anyone would like to attend.

Respectfully submitted,
Doreen Blaker

NEWS FROM THE OJIBWA SENIOR CITIZENS

November:

- November 12, 12:15 p.m. Senior Meeting. Alpha Tours will be making an informational presentation on a possible New York trip for fall 2017.

December:

- December 9, 12:15 p.m. Senior Meeting.

Rickard Law Office
USAF veteran owned law firm
Rickardlegal@gmail.com

Brandon T Rickard, Esq.
Attorney at Law (P75104)
221 West Washington Street
Marquette, MI 49855
Ph. 906-225-9705 Fax 906-225-9960

Secretary's Report — August and September 2015

In August 2015 the Tribal Council held one Regular meeting and four Special Council meetings. Actions taken were:

August 6, 2015 Special Finance Council Meeting

- Approved the bid of Copper Country Ford for a Ford F-250 for Eagle Radio in the amount of \$32,200.00. The truck approved in July was no longer available.
- Approved \$15,000.00 for the Baraga Enterprise picnic.
- Loaned the Housing Department businesses up to \$219,000.00 to cover the HUD CD's that were wrongfully used as collateral by the former Ojibwa Housing Authority.
- Approved a temporary wage increase for Attorney Danielle Webb effective the date the Tribal Attorney resigned.
- Approved \$10,000.00 to have I-5 develop a conceptual design for a renovation of the Marquette Casino.

August 8, 2015 Regular Council Meeting

- Approved the President's and Secretary's July reports.
- Approved the June 2015 Department Head reports.
- Approved the meeting minutes of October 23 and November 7, 2014.
- Approved the meeting minutes of June 4 and June 25, 2015.
- Approved the first amendment to the Professional Services Agreement between the KBIC and the Baraga County Memorial Hospital.
- Approved the 2015 Primary and General Election timelines.
- Approved the Memorandum of Understanding between the KBIC and L'Anse and Baraga Area Schools for the Language Program.
- Approved Tribal Police use of ATV's at the Fostering Family Fun Day event.

August 13, 2015 Special Council Meeting

- Approved the Clinical Affiliation Agreement between Simmons College and the KBIC Office of Violence Against Women.
- Agreed to move Tribal Employees Jeanne Emery and Diana Chaudier back to their former positions.
- Approved the Affordable Care Act proposed changes to the health coverage of part-time and full-time employees and included the changes in Section 8.2 Employee Benefits.

August 20, 2015 Special Council Meeting

- Approved a budget of up to \$1,662.00 for the Sacred Water Walk.
- Agreed to move forward to the contract negotiation stage with the lowest qualified bid of Blue Terra and Homeland Energy for the installation of solar electric arrays at New Day and the Health Center funded by Indian Health Services
- Donated \$300.00 each to Cecelia Chosa and Anita Chosa for Midewin Travel.

- Approved Hiring Policy changes presented by the CEO.
- Approved a Liquor License renewal for Jimaganish Wadokaged contingent upon their report being in good standing according to the Non-Profit Code.
- Approved the purchase of slot machines through the lease purchase option with WMS Gaming at the end of the lease agreements.
- Approved the Memorandum of Agreement between the Indian Health Service and the KBIC for the Zeba Infiltration and Inflow Study.
- Approved a Business License for Gerald Jondreau doing business as Traditional Treasures.
- Approved a Business License Renewal and business name change for Michael Beck doing business as M-B-A (Michael Beck Auto).
- Approved the Memorandum of Cooperative Agreement between the Inter-Tribal Council of Michigan and the KBIC for the implementation of the Healthy Start Initiative.
- Council consensus to move forward with Darrell Kingbird's request to add the cultural component to his curriculum in the schools.
- Council consensus is that since no tribal funds are allocated for the Ojibwa Seniors' trips, eligible participants are at their discretion.
- Council consensus to allow Christmas Check Advances for funeral expenses.
- Approved the bid from Big Valley Ford for a 2015 Police Interceptor in the amount of \$28,552.00 pending the funding agency.
- Agreed to sign the Save the Wild U.P. Letter to four agencies to deny the proposed mineral lease sought by Eagle Mine LLC for forty acres of State owned land.

August 27, 2015 Special Council Meeting

- Conducted Gaming Commissioner interviews.
- Extended the deadline to January 1, 2016, for employees to utilize their excess annual leave and require each person to develop a use plan and submit it to the CEO.
- Agreed to request that Beth Koski investigate the need and cost of a wheelchair lift van for all seniors/disabled use and report back to Council.
- Council received HIPPA training.
- Mandated all entities within the Tribe affected by HIPPA attend training.
- Approved the bid of Rhinelander Well Drilling for the Kivi well installation and well abandonment in the amount of \$10,522.50.
- Approved the Business License Renewal and business name change of Dale Goodreau doing business as Salon 41.
- Approved the bid from DP Construction in the amount of \$11,900.00 for the curbing and slabs at the Rez Stop.
- Approved OASIS training and travel expenses.
- Appointed Elizabeth "Popcorn" Mayo

to a three year term on the Gaming Commission.

- Approved the 2014 meeting minutes of October 30 and December 6, 11, 18, and 19.

In September 2015 the Tribal Council held two Special Council meetings and four Finance/Special Council meetings. Actions taken were:

September 3, 2015 Special Council Meeting

- Granted a 30 Day Short Term Liquor License to Jimaganish Wadokaged. The annual renewal license will be granted after they submit their annual report and obtain a Certificate of Good Standing.
- Approved a Tier III Services Agreement with Rhinelander Well Drilling for Well and Water System Installation and Well Abandonment for IHS Project no. BE-11-G61 for \$10,522.50.
- Approved a Tier III Services Agreement with DP Construction for the Rez Stop curbs and slabs for \$11,900.00.
- Approved the meeting minutes of July 2, 16, 18, and 30, 2015.
- Approved a budget of \$25,500.00 for The Solar Thermal and Electricity Project with funds to come from the Indian Housing Block Grant and the priority to be the low income seniors.
- Approved Resolution KB-041-2015 Methamphetamine Suicide Prevention Initiative Indian Health Services Grant Application.
- Approved having all employees enroll in direct deposit of payroll.
- Approved Resolution KB-043-2015 Chocloy Township Trust Application.
- Overturned the Assistant CEO's decision in Appeal of Dismissal Hearing Case #014-15 and to grant back pay.
- Approved moving forward with Gundlach Champion for management services for the Baraga and Marquette Casino projects for the Master Planning and preliminary designs of the casino and hotel properties.
- Approved the employee reclassification of the Director of Cultural Resources.

September 8, 2015 Finance/Special Council Meeting

- Approved up to \$10,000.00 for the Marquette Casino employee picnic.
- Held FY 2016 Budget Reviews with Individual Department Heads.

September 9, 2015 Finance/Special Council Meeting

- Budget Reviews continued.

September 10, 2015 Finance/Special Council Meeting

- Budget Reviews continued.

September 17, 2015 Finance/Special Council Meeting

- Approved the Memorandum of Agreement between the KBIC and Inter-Tribal Council of Michigan for the WIOA Adult Program and the WIOA Summer Youth Program.
- Approved the Provider Group Affilia-

tion Agreement between Blue Care Network of Michigan and the amendment BCN Service Company and the addendum for Indian Health Care Providers Model QHP.

- Approved the USDA Conservation Program application to fix the Wall-eye pond.
- Approved the Services Agreements with Linda Trudeau and Mable Lewis-Hill for the Bay Mills Community College Immersion Classes.
- Amended the Alcoholic Beverage License of the Pines.
- Donated \$1,000.00 to the MTU Parade of Nations, \$500.00 to the Special Olympics, \$240.00 (and an overnight stay) to the 1st Annual Mike Hazen, Sr. Memorial Golf Tournament, and \$500.00 to Bay Cliff Health Camp.
- Continued Budget Review.

September 21, 2015 Telephone Poll

- Approved Tribal Attorney Danielle Webb to represent the Executive Council in the lawsuit filed by KBOHCDC.

September 24, 2015 Special Council Meeting

- Approved the meeting minutes of August 6, 8, and 13, 2015.
- Included the Court Clerk as a signatory authority for the Child Support Services checking account.
- Approved the Cuningham Group Architecture, Inc. Proposal and Agreement for providing professional services for the Ojibwa Casino in Baraga.
- Accepted the resignation of current Housing Director Vicki Dompier and agreed to allow her to return to her former position. She will remain in the Director position until it is filled.
- Upheld the decision of the CEO in Appeal of Dismissal Case # 015-15.
- Approved the Independent Contractor Agreement with Lauri Denomie for the Tribal Newsletter.
- Approved the Traditional Healer Services Agreement between the KBIC and Harlan Downwind.
- Approved the Grant Services Agreement between the KBIC and the Michigan Department of Health and Human Services for Public Health Emergency Preparedness.
- Approved the Software License Agreement between the KBIC and Healthasyst for the Checkinasyst program.
- Approved the Memorandum of Agreement with the Michigan Department of Education to establish standards and criteria for determining competency of a person seeking instructor approval in Native American language and culture for grades K-12.
- Approved the Tier III Services Agreement with Keweenaw Bay Renewable Energy Solutions to provide installation and supplies for solar furnaces for three homes.
- Approved Resolution KB-042-2015 Article IX Judicial Branch which requests the Secretary of the Interior call for an election to add Article IX Judicial Branch to the Constitution.
- Agreed not to support the Pig Farm

case.

- Approved the Office of the Tribal Attorney to represent Council Members named in a lawsuit by Edward Edwards.

September 30, 2015 Phone Polls

- Authorized the President to sign the Victims of Crime Advocacy grant application.
- Approved the purchase of a truck from Fox Negaunee in the amount of \$24,418.70 for the Real Estate Office.

Respectfully Submitted,
Toni J. Minton

President's Report August-September 2015

The President's Report was given verbally and transcribed by the Editor with approval of the President. The following are a list of activities that occurred in the Office of the President for the months of August and September 2015.

- The President's Office has been very busy with many consultations with other units of government, including a most important one with the Governor of the State of Michigan. I had the opportunity, as well as the other eleven tribes of Michigan, to participate in the Annual Tribal Summit which gives the tribes the opportunity to sit down with the Governor and discuss possible issues. One important issue discussed this year at the Summit was Enbridge's Pipeline 5 underneath the Mackinac Bridge. A number of tribes, including the Keweenaw Bay Indian Community, are very concerned about the safety of this pipeline. Recently there was a pipeline task force meeting which has concluded. The task force allowed the Community to submit comments, as well as other tribes in the State of Michigan. Most of the comments were taken into consideration and included in the recommended action plan for the task force committee. The biggest concern is what if the pipeline breaks when there is four or five feet of ice on top of it. How will they respond to that? The Governor ensured us that they are working on a responsive action plan, and they are aware of the potential problems, and they are going to continue to work on it. However, KBIC and a number of other tribes asked him to shut it down because of the old antiquated pipeline and the concern of breakage. Someone downstate they had a break in the pipeline, and it was the largest inland break of crude oil in the United States, so we are really concerned about it. More importantly is the impact it will have on our treaty rights. What I heard at the discussion table was...oil and water don't mix and neither do treaty rights. If the pipeline does break, it will have an impact on our treaty rights. It is not like our people can just pick up and move; this reservation was reserved for us into eternity by order of the President of the United States. I made the Governor aware of the im-

portance of clean water in our community and what it means to, not only us, but to all the local communities and the next seven generations to come.

- Also during the month of September, Council was involved with the Budget process, and it has been a long process. The expenses continue to rise, but the revenues have kind of flat-lined. We are looking at ways to raise additional revenues for the Community to help support some of the ongoing services we have. It is an on-going battle, but I can assure you that we will meet those challenges. We are almost there and have a little more tweaking to do before the fiscal budget for 2016 will be passed.
- I was involved in the budget process with the Great Lakes Indian Fish and Wildlife Commission (GLIFWC) as well. KBIC doesn't get a lot of money from this source, yet I wanted to make sure we continue to get those monies which are used for the Court and the Registration station.
- The Community has been involved in the mining process and the mining permit application. I received some very bad news last week. It appears we have come to the end, and we have to make a decision.
- Susan LaFernier said, "On September 16, 2015, the National Federation, Yellow Dog Watershed Preserve, Huron Mountain Club, and the KBIC versus the Department of Environmental Quality and Kennecott Eagle Minerals Company received an Order from the Michigan Supreme Court in Lansing which denied our application for leave of appeal on the August 2014 Judgment of the Court of Appeal regarding the mining permit because they were not persuaded that the questions presented should be reviewed by that Court. This was our last opportunity for judicial review of these permits in Michigan Courts. During 2001, Kennecott began drilling on Migi zii wa sin in the Yellow Dog Plains. In 2002, they discovered a sulfate ore body located directly below the Salmon Trout River. Sulfate when exposed to water and air creates sulfuric acid that contaminates the surrounding natural resources and environment. On July 17, 2014, the KBIC Council passed Resolution KB-13-001 which found the Kennecott's proposed mining deeply offended the traditional and cultural values of the KBIC and the gains from the mine are far outweighed by the potential for permanent and severe damage to the natural resources of our Indian Community and state. Included are air, surface, and groundwater damage as well as the risks to human health from the associated mine drainage for generations and generations to come. On December 27, 2004, Governor Grandholm signed into

Continued on page eight.

Loving  Support[®]
makes breastfeeding work

KBIC Breastfeeding Support Circle

- A community-based monthly gathering for those that have breastfed, thinking about breastfeeding, or are currently breastfeeding
- Mother-to-Mother Support
- Social outlet for new and experienced mothers
- Evidenced-based information
- Transportation available
- Snacks provided

First Wednesday
of every Month!!

October 7
November 4
December 2

5-7PM

LaPointe Health
Center, 2nd floor



Live, Love, Latch!

Register with Dawn for reminder calls! 353-4521

Sponsored by WIC, Family Spirit, and Healthy Start Programs

WIC is an equal opportunity provider



News from the KBOCC Environmental Science Department

The KBOCC Environmental Science Department recently completed a grant-funded community survey regarding climate change concerns and support for long-term planning initiatives. This research will provide important information on community perspectives to our Tribal Council as they consider future planning actions. The work represented a collaboration between the college and the KBIC Natural Resource Department and Forestry Department. Findings will soon be available in the form of a summary report and an educational brochure. If you would like a copy of the report, please contact Andrew Kozich at 524-8303 or andrew.kozich@kbocc.edu. The researchers wish to express thanks to the Council for their support for the project as well as the 189 anonymous survey respondents who shared valuable insight. Three KBOCC students assisted with the research.

The Department recently received another research grant through the Environmental Protection Agency to conduct a one-year stream monitoring project. We are teaming with the KBIC Natural Resource Department to examine water temperature trends in reservation streams that provide critical fish habitat. Findings will help guide fish-stocking efforts and will provide baseline data for long-term studies of stream health. Fisheries Biologist Gene Mensch and Water Resource Specialist Kit Laux are leading a team of KBOCC student research assistants who are earning college credit and gaining valuable field experiences through their contributions to this important work. Updates on this project will appear in future issues.

Keweenaw Bay Indian Community Employment Opportunities



<http://www.kbic-nsn.gov/html/personnel.htm>

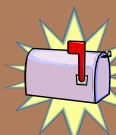
- Tribal Attorney (full-time) — open until filled
- Pharmacist — closes 11/03/2015

On-call positions: Pharmacy Technician, Facility Attendant, Registered Nurse, Licensed Practical Nurse, Internal Sales Specialist, Pharmacist, Receptionist/Clerical Worker, Fill-in Receptionist, Board Operator, Cashier, Account Executive/Sales, Community Service Supervisor, Unit Manager, Van Driver, Cleaning Person.

For current job listings, complete job announcements, applications, and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or visit: www.ojibwa.com.



To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.



To place an ad, submit an article, or relate information, ideas, or possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail: newsletter@kbic-nsn.gov.

(Second
Monday)

November 12, 2015

5:00-6:30PM

Niiwin Akeaa
(Four Directions)
Center, KBOCC,
111 Beartown Rd.
Baraga

if you never did,
you **should**.
these things are fun.
AND FUN IS GOOD.

-dr. seuss

Let's Be
Thankful

Parent Circle




- Children 0-5 and siblings of all ages
- Sensory play— make and take butter!
- Friendship soup will be served
- Take home *The Butter Battle Book*!
- Family Engagement— children must be supervised

Supplies are limited.
Please register with Dawn! 353-4521

Sponsored by KBIC Family Spirit and Healthy Start Programs

what moves you?



"For me it's my daughter.
I want to show her a better way.
I want to be here for her."

get healthy

**for the people that
depend on you.**

Start with exercise.



Made possible with funding from the Centers for Disease Control and Prevention.

President's Report continues:

law the new sulfide mining legislation which we also opposed. This mining concern has been a long journey for us. We met with the Governor, Michigan Department of Environmental Quality, EPA, other tribes, concerned citizens, the Rio Tinto Board of Directors, and spoke at the Obama Administration's National Ocean Policy Task Force meeting. We also testified in Court at all levels and at public meetings. Miigwech to everyone for your support when we express our sincere appreciation for the enormous amount of time, effort, and resources that numerous groups have invested. Please do not give up; there is still much to do. A very fundamental concept of the Ojibwe people is: we guard the preservation of our land, water, culture, and our way of life requires that we continue to act as guardians for the next seven generations. Sulfide mining will be the single greatest threat to our land and our surrounding lands in the future."

We may have exhausted our remedies at the state level which is what we planned to do. Now there is another decision the Council will have to make - Do we want to take this further up to the Supreme Court level?

Traditional Anishinaabequays, the traditional women, are the protectors of the water, and we look to them to take on that responsibility. The women of our tribe have taken that responsibility seriously. They participate in a number of annual water walks to raise the awareness of the importance of clean water to the Great Lakes, and we really appreciate that a lot of people are coming together to take care of the water.

- Regarding the renewable permit of the L'Anse Warden Plant, the Community has a number of concerns regarding the facility (L'Anse Warden Plant). The various fuels utilized at the facility, particularly the use of treated railroad ties, and the levels of control that it uses to safeguard to protect human health and the environment. Recently one resident has been complaining about the particulate matter (dust particles) being blown around in the air. There are a lot of dust particles and particulate matter being emitted from the smoke stacks of the L'Anse Warden Plant. It is starting to accumulate in the areas nearby. In the winter time, the snow should be white, yet close to the L'Anse Warden Plant, the snow becomes really dark and dingy. The residents living near the L'Anse Warden Plant are concerned about breathing this stuff and the effects on their health. KBIC has let them know that we are concerned about this. Additionally the Community has expressed concern whether the controls and safeguards are adequate to protect the health of the nearby residents. Within a two-mile radius there

are two elementary schools, one pre-kindergarten school, a daycare, and an assisted senior living home. The emissions from the burning fuels identified in the draft of the renewable operating permit includes serious toxic air contaminations, several which are persistently depositing in the local ecosystem and often bio-accumulating within the food chain. These persistent toxic chemicals endanger plant, fish, wildlife, and human health. Furthermore, the Tribal Community bears a disproportionate burden to reliance on the local biotic communities for food, medicine, and cultural subsistence. Basically it is saying that the smoke and the stuff emitted from the pipe is having an impact again on our treaty rights, and if they are continued to be allowed to do it, we are the ones who will have to suffer those consequences, so it is important they take into consideration our concerns.

- Recently a number of Council members are being sued by the Keweenaw Bay Ojibwa Community Development Center, a Michigan Corporation. We are continuing to take a look at the documents and prepare for the cases, and I will keep everyone informed as the cases progress through Tribal Court. We just received notification within the past week, and we are working diligently on responding to those Court cases.
- Earlier last month a number of staff from the Tribal Historical Preservation Office (THPO) including Gary Loonsfoot, Jr., Audie Connor, Daryl Kingbird, and Dante Loonsfoot had the opportunity to bring some of our ancestors home who were returned to us from some colleges. We brought our ancestors' remains to Isle Royal from the main land in Grand Portage by boat in the fog and conducted a traditional ceremony to return their remains to the earth.

Respectfully submitted,
Warren C. Swartz

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

Application deadline for submission of **ALL Class I Drawings is 30 days** and **Class II Raffles is 60 days** prior to your event. License Fee will be waived when the application is received within this timeline.



16429 Bear Town, Rd.
Baraga, MI 49908

**FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR)
NET MONTHLY INCOME STANDARDS*
(Effective October 1, 2013)**

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.

48 Contiguous United States:				<u>Use this amount</u>
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction		FDPIR Net Monthly Income Standard
1	\$ 958 +	\$152 =		\$1,110
2	\$1,293 +	\$152 =		\$1,445
3	\$1,628 +	\$152 =		\$1,780
4	\$1,963 +	\$163 =		\$2,126
5	\$2,298 +	\$191 =		\$2,489
6	\$2,633 +	\$219 =		\$2,852
7	\$2,968 +	\$219 =		\$3,187
8	\$3,303 +	\$219 =		\$3,522
Each additional member				+ \$335

Alaska:				<u>Use this amount</u>
Household Size	SNAP Net Monthly Income Standard	SNAP Standard Deduction		FDPIR Net Monthly Income Standard
1	\$1,196 +	\$260 =		\$1,456
2	\$1,615 +	\$260 =		\$1,875
3	\$2,035 +	\$260 =		\$2,295
4	\$2,454 +	\$260 =		\$2,714
5	\$2,873 +	\$260 =		\$3,133
6	\$3,292 +	\$274 =		\$3,566
7	\$3,711 +	\$274 =		\$3,985
8	\$4,130 +	\$274 =		\$4,404
Each additional member				+ \$420

FDPIR Income Deductions—see 7 CFR 253.6(e)

Earned Income Deduction — Households with earned income are allowed a deduction of 20 percent of their earned income.

Dependant Care Deduction — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

Child Support Deduction — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

Medical Expense Deduction — Households that incur monthly medical expenses by any household member who is elderly or disabled are allowed a deduction in the amount of out-of-pocket medical expenses paid in excess of \$35 per month. Allowable medical expenses are provided at 7 CFR 273.9(d)(3).

Home Care Meal-Related Deduction — Households who furnish the majority of meals for a home care attendant are allowed an income deduction equal to the maximum SNAP benefit for a one-person household. In Fiscal Year 2014, the amounts are as follows:

48 Contiguous U.S. States

- October 1, 2013—October 31, 2013 = \$200
- November 1, 2013—September 30, 2014—\$189

For Alaska, please select appropriate link below.

- [October 1, 2013—October 31, 2013 = \\$200](#)
- [November 1, 2013—September 30, 2014—\\$189](#)

See 7 CFR 272.7(b) for area designations in Alaska.

Standard Shelter/Utility Expense Deduction — Households that incur at least one monthly shelter or utility expense are allowed a standard income deduction (see chart below). Allowable shelter/utility expenses are provided at 7 CFR 273.9(d)(6)(ii).

FY2014 FDPIR Standard Shelter/Utility Expense Deductions - Based on Region*

Region	States Currently with FDPIR Programs	Shelter/Utility Deduction
Northeast/Midwest	Michigan, Minnesota, New York, Wisconsin	\$400
Southeast/Southwest	Mississippi, New Mexico, North Carolina, Oklahoma, Texas	\$300
Mountain Plains	Colorado, Kansas, Montana, Nebraska, North Dakota, South Dakota, Utah, Wyoming	\$400
West	Alaska, Arizona, California, Idaho, Nevada, Oregon, Washington	\$350

*If the geographic boundaries of an Indian reservation extend to more than one region per the identified regional groupings above, then a qualifying household has the option to receive the appropriate shelter/utility expense deduction amount for the State in which the household resides or the State in which the State agency's central administrative office is located.

Deepest Sympathy

Cheryl A. "Sherry" Massie
(March 27, 1949—October 13, 2015)

Cheryl A. "Sherry" Massie, age 66, of Baraga, Michigan, passed away unexpectedly Tuesday, October 13, 2015, at Baraga County Memorial Hospital, L'Anse. She was born in L'Anse, on March 27, 1949, the daughter of the late William "Bill" and Dorothy (Springsteen) St. George.

Sherry graduated from L'Anse High School in 1967. She married Robert "Bob" Massie at Sacred Heart Catholic Church, L'Anse, on May 16, 1970. Sherry was a member of Sacred Heart Catholic Church, L'Anse and Keweenaw Bay Indian Community. She loved her family and was their "protector." Sherry enjoyed rides including: going for coffee and to the casino. She also enjoyed listening to music, especially Journey.

Sherry is survived by her loving husband Bob, children: Kristine (Bill) Kunick and Denise Massie all of Baraga; grandchildren: Kayla, Derek, and Ella; great grandchild Emma; brothers: Bill St. George and Fred (Bev) St. George both of L'Anse; sisters: Debbie (Jim) Bennett of L'Anse, Brenda (Roger) Turunen of Baraga, and Michelle (Steve) Synkelma of Ironwood. Numerous nieces, nephews, and cousins also survive. She was preceded in death by her parents.

Funeral services for Sherry were held on Friday, October 16, 2015, at the Reid Funeral Service and Chapel, L'Anse, with Father Corey Litzner officiating. The family greeted friends at the funeral chapel prior to the service on Friday. Immediately following the funeral service, the family invited friends to join them for fellowship and a luncheon in the Harrington Gathering room, located at the funeral chapel. Internment took

place in the Baraga Cemetery. The Reid Funeral Service and Chapel assisted the family.

Chelsey LaFerner Walk continues:



Picture by Lauri Denomie.

Left to right: Alexxus DeCota and Lily Marcotte.

October is National Domestic Violence Awareness Month, the annual event named for Chelsey has been held every October since her death. The event is held to increase domestic awareness within the Keweenaw Bay Indian Community and surrounding neighborhoods.

Participants received purple t-shirts at registration. A limited balloon release was conducted when returning to the Ojibwa Senior Center, as the youngsters had pretty much achieved the releasing of the balloons throughout

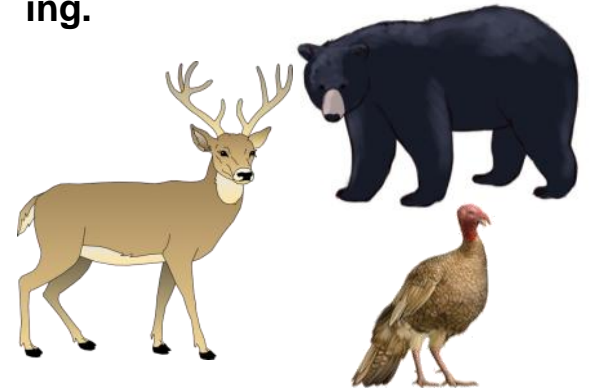
the two-mile walk. Alexxus DeCota, Chelsey's daughter, recited a poem she chose for the event, and Lily Marcotte, Chelsey's sister, presented a slide show, "Remembering Chelsey." Mark Panasiewicz of Hope Works Counseling spoke on the topic "What We Don't Talk About". Welcoming, honor, and farewell songs were provided by Summer Cloud. KBIC Veteran's Honor Guard presented the colors.

A pot luck feast was held for the participants. A raffle was conducted at the conclusion of the event for prizes with proceeds to benefit the Niimi Gimiwang Transitional Home.

The event was sponsored in part by Grant No. 2014-TW-AX-0004 awarded by the U.S. Department of Justice Office on Violence Against Women, the KBIC Tribal Court, and the Keweenaw Bay Indian Community.

Hunting Reminder:

All Deer, Bear, and Turkey shall be registered with the License Clerk or an Enforcement Officer within seven (7) days of the taking.



AN AWARD WINNING PROGRAM

DO YOU HAVE CONCERNS ABOUT FALLING?



A MATTER OF BALANCE

Can help reduce the fear of falling and increase the activity levels of older adults who have concerns about falling.

8 – Two hour sessions to be held October 30, Nov. 2, 6, 13, 20, 23, 30, and Dec. 4, 2015

2:00 to 4:00 p.m.

Ojibwa Senior Center, Baraga

For participants age 60 or older

You must commit to attending all sessions to benefit from the program.

To register for classes call: Dawn Kemppainen 353-4521 @ the Donald A La Pointe Health & Education Center

Space is limited to the first 12 who register

Sponsored by KBIC Community Health Department and UPCAP

(9) Zhaangaswi

Aainoojiiyens



Welcome Vada Darling Veker, born August 1, 2015, to Chalsea Smith and Anthony Veker, Jr., and proud big brother Sonny Yettaw. Vada was 8 lbs 4 ounces and 20½ inches in length.



On behalf of the
Keweenaw Bay Indian Community



Please Join Us for a Luncheon to Honor our Local Veteran's

November 11, 2015

Location: Big Bucks Bingo Hall
Time: 11:00 am – 1:00 pm
Menu: Soup and Sandwich

~ Free for Veterans ~

**A \$5.00 donation for non-veterans would be greatly appreciated with
all proceeds going to the local U.S Marine Corps "TOYS FOR TOTS"**



Veteran's Luncheon

November 2015 Calendar Events

- **Nov. 2:** Constitutional Committee Meeting, 10 am, Tribal Center Bldg, Council Chambers (downstairs conference room);
- **Nov. 7:** Reg. Sat. Council Meeting, 9 am, Ojibwa Casino Conference Room, Baraga;
- **Nov. 11:** Tribal Gov't Offices closed — Veteran's Day;
- **Nov 26:** Happy Thanksgiving, Gov't Offices closed.
- **Nov 27:** Native American Heritage Day, Gov't Offices closed.
- **Nov 28:** Native American Craft Sale, Harvey, 10 am.

~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. For Youth events, see @ www.ojibwa.com, click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.

ANNUAL HARVEST FEAST HELD



Picture by Lauri Denomie.

The Keweenaw Bay Indian Community gathered together on Sunday, October 18, 2015, at the Big Bucks Bingo Hall for the Annual Harvest Feast. The event was sponsored by the KBIC Cultural Committee, KBIC's THPO, and the KBIC Tribal Council. Summer Cloud provided the honor song.

(10) Midaaswi

~ NOTICE ~

TO ALL KBIC SENIORS 55 YEARS OF AGE OR OLDER, AND PERMANENTLY PHYSICALLY HANDICAPPED-DISABLED PERSON:

SNOW PLOWING REQUIREMENTS

Head of Household Name: _____

Keweenaw Bay Indian Community Tribal Member's Enrollment #: _____

Reside on the Reservation (Baraga County): _____ Yes _____ No

Physical Address: _____

L'Anse _____ Baraga _____

Telephone Number: (906) _____

Proof of Age — Birth Date: _____

Sign up at the front desk at the Tribal Center with proof (Enrollment Card, Driver's License, and/or proof of disability) or mail the information to:

KBIC Tribal Center
ATTN: Front Desk Receptionist
16429 Bear Town Road
Baraga, MI 49908

The Tribal Council will consider plowing privileges for those with permanent, physical disabilities within a "five" mile radius off the Reservation. Please submit a request and the above information.

* approved 01-14-2011

Tribal Council Meeting

Emergency Supplies



THE GOAL: Remember important items that may be overlooked when leaving your home in a disaster.

Any emergency is easier to handle when you have prepared ahead of time. Put together an emergency kit with important items to keep at home, and a go bag with items you will need to take with you if you evacuate. Think about what you and your family would need in a disaster. You can make kits for your home, car or workplace. Emergencies can happen anywhere.

))) CHOOSE ONE OF THE FOLLOWING THINGS TO DO THIS MONTH TO BECOME BETTER PREPARED:

Gather your emergency supplies in an accessible place.

Have a go bag ready if you have to shelter in place or evacuate your home. Your go bag can be part of your emergency kit, just make sure it is in a bag or easy to carry container and that it is easy to get to.

THINK ABOUT THESE ITEMS FOR YOUR GO BAG:

- Battery powered radio and extra batteries
- Flashlight with extra batteries
- Lightweight blankets
- Emergency information, including insurance policies
- A list of medications and correct dosage, and doctor's names
- Personal items such as toothbrushes, soap, extra glasses, etc.
- First aid kit
- Whistle
- Change of clothing
- Nonperishable snacks
- Books, cards or magazines to pass the time

Along with the basics on the previous page, think about these items for your go bag:

- | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>FOR INFANTS AND CHILDREN:</p> <ul style="list-style-type: none"> • Baby formula and food • Diapers • Baby wipes • Blanket or toy | <p>FOR MEDICAL CONDITIONS:</p> <ul style="list-style-type: none"> • Empty pill bottle(s) or a list of current medications (<i>Make sure you update your go bag when your medications change</i>) • Your doctor's phone number | <p>FOR PETS:</p> <ul style="list-style-type: none"> • Pet food & water • Collar with ID tags • Pet medication(s) • Pet carriers and leashes • Medical records from vet • Photos of your pet • Microchip information |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Create an emergency supply kit for your pet, your car, and your workplace or school.

Disasters can strike when you are away from home. If your office or school does not have an emergency kit, offer to help make one. The kit should include:

- First aid supplies
- Flashlights or light sticks
- Building emergency procedures
- Building maps showing evacuation and shelter areas
- Pens or pencils
- Signs with the words "Need Help" and "All Clear"
- Clipboard with class/staff names

Make or buy an emergency kit for your car. If you travel with your pet regularly, make sure that you have an emergency kit for them as well. Some items to think about for your car kit are: a small first aid kit, flashlight or light sticks, flares or reflective cones, a blanket, cell phone charger, jumper cables, bottled water, nonperishable snacks, and a "help" flag or brightly colored cloth that can be tied to the antenna.

Stash some cash in case ATMs and credit card machines are not usable in a disaster.

Many things that we take for granted are not available when there is no power. ATM machines may not work. Grocery stores and other businesses may not be able to accept your credit or debit card. Cash could be the only acceptable means to make a purchase. Some experts say you should have at minimum \$150.00 in cash stashed away. Realizing this may not be possible for everyone, any amount is good to start with. Take \$1.00 dollar a week and place it in an envelope in your emergency kit. In just a little time, you will have some cash stashed away for use in emergencies.

SMOKE FREE GROUND POLICY AT DONALD A. LAPOINTE HEALTH FACILITY REVISED

On September 10, 2015, the KBIC Health Board approved a revision of the 2009 Smoke Free Grounds Policy. The revised edition now includes e-cigarettes. Signs have been ordered to be placed upon entrance to the parking lot/campus, so people are aware that there is no smoking on the health center campus, as well as in the building. The trash receptacles in front were replaced with receptacles without an ashtray to discourage smoking in the parking lot. Signs are also posted within the building. Employees are permitted to smoke outside OFF of the health center campus (see picnic table just past south entrance); however, they are not allowed to smoke in vehicles parked in our parking lot.

Counseling services are available for community members and employees who smoke and want to quit. If you wish to quit smoking or join a cessation group, please call the Health Center and ask about our smoking cessation classes at (906) 353-4521.

Subject: DHHS Smoke Free Policy	REFERENCE
Department: Department of Health and Human Services	Effective: 11/20/2009
Approved by: KBIC Health Board	Revised: 09/10/2015

Policy

The Keweenaw Bay Indian Community Department of Health & Human Services (KBIC/DHHS) is seeking to promote the wellness of our employees, patients, and visitors by incorporating a smoke-free and commercial tobacco-free campus, effective November 20, 2009. Updated 09/10/15.

Purpose

The health hazards of smoking and use of chewing tobacco have been well documented as they impact both the user and the non-smoker who is exposed to secondhand smoke. It is our intent to provide all employees, patients, and visitors with a commercial tobacco-free environment conducive to good health and a productive atmosphere. At this time use of Electronic or e-cigarettes have not been studied enough to determine the risk of breathing in second hand "vapors".

Applicable to

This policy is applicable to all employees, contractors, patients, and visitors while on the campus of the Keweenaw Bay Indian Community Department of Health and Human Services.

All employees, patients, and visitors are prohibited from smoking cigarettes, pipes, cigars, using chewing tobacco or e-cigarettes on the KBIC/DHHS campus. This includes the Donald A. LaPointe Health Center building(s), parking lot, sidewalks, and property that comprise the health campus and department vehicles. All smoking materials will be extinguished and disposed of in appropriate containers upon entrance to the campus. Containers and signs indicating entrance into a smoke-free area are located at the North and South entrance to the campus and at the main entrance to the health center.

Procedure

Employees will be informed of this policy through signs posted at the Donald A. LaPointe Health Facility and GSA vehicles, the policy manual and orientation and training provided by their supervisors.

Visitors and patients will be informed of this policy through posted signs at the North and South entrance of the campus, and within the Donald A. LaPointe Health Facility. The policy will be posted in the commons area of the health center and on the tribal website.

Enforcement

Monitoring and enforcement of the KBIC/DHHS smoke-free policy is the responsibility of all employees. It will be the responsibility of all employees to politely bring this policy to the attention of all persons observed violating the policy. Administrative personnel are responsible for employee, patient, and visitor compliance. Any violation of this policy by employees will be handled through standard disciplinary procedure.

Visitors and patients observed violating this policy will be politely informed by administrative personnel of the smoke-free campus policy. They will be asked to extinguish any smoking material, put away e-cigarette paraphernalia or dispose of chewing tobacco in designated containers. If the visitor or patient refuses to comply with the policy, an incident report will be completed per the KBIC/DHHS policy.

The KBIC/DHHS community health staff will assist employees and patients who wish to quit by facilitating access to recommended smoking cessation programs and materials.

Exceptions

The KBIC/DHHS recognizes the importance of traditional and ceremonial use of tobacco in the tribal community. The use of tobacco for ceremonial and healing purposes is allowed in designated areas as determined by the Health Administrator.

National Indoor Air Quality Training for KBIC Staff

Training held October 13th educates Environmental, Housing and Health Department staff on Indoor Air Quality and Asthma

National Indoor Air Quality Training for the Keweenaw Bay Indian Community

On October 13, 2015, the American Lung Association of the Upper Midwest (ALAUM) in partnership with KBIC Natural Resource Department, hosted an Improving Health through Indoor Air Quality training. This training is part of the national Tribal Environmental Action for Children's Health (TEACH) and EPA-funded project that is working to building capacity around performing indoor environmental assessments to remove asthma triggers in homes of children with asthma. Asthma triggers that may include dust mites, pests, mold, pets, pollens, cigarette smoke, VOCs, particulate matter, and more.



KBIC is one of 18 communities the ALAUM is working with on the TEACH project. Stephanie Kozich, Air Quality specialist for KBIC Natural Resource Department, is acting as the project coordinator for the TEACH project. Stephanie will be leading in-home assessments for children with asthma and working with health and housing professionals to provide asthma education, allergen-reducing products, and home remediation to improve the health of children with asthma in the community. If you have a child with asthma and will like to learn more about the national TEACH project, you may contact Stephanie at (906) 524-5757 ext. 28.



KEWEENAW BAY INDIAN COMMUNITY OFFICE OF CHILD SUPPORT SERVICES

472 N. Superior Ave. • Baraga, MI 49908
In Tribal Court Building

Phone: 906-353-4566 • Fax: 906-353-8132
• E-mail: ocss@kbic-nsn.gov

"Your Children...Our Priority"

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education

<http://www.kbic-nsn.gov>

Native American Craft Bazaar

Saturday, November 28, 2015, 10:00 a.m. — 4 p.m., at the Community Building (behind the Casino II), Harvey, Michigan.

For more information contact: Sandy Carlson at (906) 273-0286.



(12) Ashi Niizh

PRE-SORT STANDARD
U.S. Postage PAID
Big Rapids, MI 49307
Permit No. 62

Seeking Foster Parents

Make a difference. Open your heart
and home to a foster child.



Our Community. Our kids.
KBIC Tribal Social Services

Contact us for a foster care informational pack. 906-353-4201

YOUR JACKPOT HOTSPOT



16449 MICHIGAN AVENUE (HWY M-38)
BARAGA, MICHIGAN 49908

CALL 1-800-323-8045 OR 1-906-353-6333. GO TO OJIBWACASINO.COM
OR SEE GUEST SERVICES FOR DETAILS ON ALL CURRENT PROMOTIONS



\$5,800

UP FOR GRABS EVERY
SATURDAY IN NOVEMBER

Random \$100 FREE PLAY drawings 12pm - 7pm
\$1,000 CASH drawings from 8pm - 12am

Earn entries October 25th - November 28th

Receive an entry for every 100 points earned on your Eagle Club card from Guest Services