KEWEENAW BAY INDIAN COMMUNITY

2022 TRIBAL COUNCIL

KIM KLOPSTEIN, President SUSAN J. LAFERNIER, Vice President TONI J. MINTON, Secretary DON MESSER, Assistant Secretary RANDALL R. HAATAJA, Treasurer Keweenaw Bay Tribal Center 16429 Beartown Road Baraga, Michigan 49908 Phone (906) 353-6623 Fax (906) 353-7540

DOREEN G. BLAKER ROBERT "R.D." CURTIS, JR. EDDY EDWARDS SUE ELLEN ELMBLAD ELIZABETH "LIZ" JULIO GARY F. LOONSFOOT, JR. RODNEY LOONSFOOT

MINUTES KEWEENAW BAY INDIAN COMMUNITY SPECIAL COUNCIL MEETING NIIWIN AKEAA CENTER/COUNCIL CHAMBERS ROOM 112 111 BEARTOWN ROAD, BARAGA, MI 49908 WEDNESDAY – OCTOBER 19, 2022 – 9:00 A.M.

A. Date: October 19, 2022

B. Call to Order: President Klopstein called the meeting to order at 9:10 a.m.

C. Invocation: Ojibwa Prayer by Elizabeth "Liz" Julio

D. Roll Call: Present:

Kim Klopstein, President Susan J. LaFernier, Vice President Toni J. Minton, Secretary Don Messer, Assistant Secretary Randall R. Haataja, Treasurer Doreen G. Blaker Robert R.D. Curtis, Jr. Eddy Edwards (left at 11:00 a.m.) Sue Ellen Elmblad Elizabeth "Liz" Julio Gary F. Loonsfoot, Jr. Rodney Loonsfoot APPROVIED

DEC 1 4 2022 KBIC PRESIDENT'S OFFICE SIGNATURE:

- E. Declaration of Quorum: President Klopstein declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: October 19, 2022

Additions: New Business: 4. Randall R. Haataja, Treasurer – b. Dantes Family; c. Marquette County Toys for Tots; d. Baraga County Toys for Area Youth (added during the Marquette County Request)

Move from New Business 7. to Closed Session 3.: Gary F. Loonsfoot, Jr., Cannabis Developer – Weekly Update Deletions: New Business: 8. Brigitte LaPointe-Dunham, CEO – Weekly Update 5. Cynthia "CJ" Thierry– Business Director – a. Ed Janisse, Eagle Radio General Manager – Request to Study Marquette Tower Move

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY DON MESSER. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED.

- G. Approval of Meeting Minutes
 - 1. August 3, 2022

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE AUGUST 3, 2022 MEETING MINUTES. SUPPORTED BY GARY F. LOONSFOOT, JR. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED.

2. August 10, 2022

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE AUGUST 10, 2022 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr.), OPPOSED – 0, ABSTAINING – 1 (Rodney Loonsfoot), ABSENT – 0 MOTION CARRIED.

- H. Old Business:
 - 1. Brigitte LaPointe-Dunham, CEO KBOCC MOU Review Council reviewed the MOU changes and had more suggestion/questions. A clean copy was requested for next week and to have Lori Sherman, KBOCC President, available for questions also.
- I. New Business:
 - 1. Jason Ayres, Real Estate/Transportation Officer
 - a. Resolution KB-061-2022 Carol M. Wettberg Residential Lease –Resolution KB-054-2022 was previously approved but after consulting with her contractor, Lot #4 at the Zeba Trailer Park is unsuitable for her mobile home as there is a big dip in that area. She selected Lot #13 and this Resolution cancels Resolution KB-054-2022.

MOTION MADE BY EDDY EDWARDS TO APPROVE RESOLUTION KB-061-2022 CAROL M. WETTBERG RESIDENTIAL LEASE AS PRESENTED. SUPPORTED BY DON MESSER. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED.

> b. Baraga Supportive Housing Development (Infrastructure) Construction – Gundlach Champion Standard Agreement – the total proposed cost is \$1,537,045.00 and is being funded by the American Recovery Plan Act (\$1,000,000.00 ARPA) and the Indian Housing Block Grant Program (\$538,000.00 IHBG). It will be located off Elm Street and Main Street. The structure will be used for supportive housing for homeless people.

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE BARAGA SUPPORTIVE HOUSING DEVELOPMENT INFRASTRUCTURE CONSTRUCTION – GUNDLACH CHAMPION STANDARD AGREEMENT AS PRESENTED. CO-SUPPORTED BY DON MESSER AND GARY F. LOONSFOOT, JR. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 1 (Eddy Edwards), ABSTAINING – 0, ABSENT – 0 MOTION CARRIED.

 Tom Chosa, FEMD Director – St. Arnold Road Improvement Bids (2) – JP Transport and Logging/Acciacca Forest Products, Inc. bid is for \$20,100.00 and they are within the 10% margin for tribal-member owned business bids per the Tribal purchasing/procurement policy.

MOTION MADE BY DON MESSER TO APPROVE JP TRANSPORT AND LOGGING/ACCIACCA FOREST PRODUCTS, INC. FOR \$20,100.00 AS PRESENTED. SUPPORTED BY RODNEY LOONSFOOT. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED.

- 3. Randall R. Haataja, Treasurer Donation Requests:
 - a. Baraga Fire Department They requested a donation for their Annual Baraga Village Children's Christmas Party on December 17th.

MOTION MADE BY DON MESSER TO APPROVE \$1,000.00 TO THE BARAGA FIRE DEPARTMENT FOR THEIR ANNUAL BARAGA VILLAGE CHILDREN'S CHRISTMAS PARTY. SUPPORTED BY EDDY EDWARDS. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED. b. Al Dantes Daughters – donations to help with paying bills and funeral costs for the tragic loss of their father last week (Holiday Station Store).

MOTION MADE BY DON MESSER TO APPROVE \$1,000.00 TO AL DANTES DAUGHTERS AS PRESENTED. SUPPORTED BY SUSAN J. LAFERNIER. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED.

c. Marquette County Toys for Tots – Requesting \$1,000.00 for their Annual Toys for Tots Campaign in memory of Glen Bressette.

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE \$1,000.00 TO THE MARQUETTE COUNTY TOYS FOR TOTS IN MEMORY OF GLEN BRESSETTE. SUPPORTED BY ELIZABETH "LIZ" JULIO. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED.

d. Annual Baraga County Toys for Area Youth Donation Request from the Marine Corps League Keweenaw Detachment for \$5,000.00 (this was added)

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE \$5,000.00 TO THE BARAGA COUNTY TOYS FOR AREA YOUTH PROGRAM. SUPPORTED BY DON MESSER. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED.

4. Dianne Waara, Election Board Chairperson (not present) – Alternate Election Workers (2) – Two Election Board members had to step down due to their family members running for Tribal Council in the Primary Election on November 5, 2022. Five applicants have submitted letters – two cannot work as their family members are running and one does not meet the physical requirements.

MOTION MADE BY TONI J. MINTON TO APPROVE LARRY DENOMIE III AND SHEENA MAKI TO BE THE ALTERNATE ELECTION WORKERS. CO-SUPPORTED BY RANDALL R. HAATAJA AND GARY F. LOONSFOOT, JR. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr.), OPPOSED – 0, ABSTAINING – 2 (Don Messer, Rodney Loonsfoot), ABSENT – 0 MOTION CARRIED.

- 5. Don Messer, Ojibwa Casinos General Manager
 - a. Employee Anniversary Dates Amend the motion from the October 12, 2022 meeting Wage Increase

MOTION MADE BY DON MESSER TO AMEND THE OCTOBER 12, 2022 MOTION TO INCREASE WAGES \$3.00 ACROSS THE BOARD FOR GOVERNMENT AND ENTERPRISE EMPLOYEES AND TO ADJUST THE WAGE GRID ACCORDINGLY, EFFECTIVE OCTOBER 1, 2022; THE GOVERNMENT AND ENTERPIRSE EMPLOYEES ANNIVERSARY DATES WILL CHANGE TO OCTOBER 1, 2022 AND ON-CALL, TEMPORARY, INTERIM, AND SEASONAL EMPLOYEES WILL RECEIVE EITHER THIS INCREASE OR BE PLACED AT THE MINIMUM OF THEIR GRADE AND IF APPLICABLE WILL CHANGE THEIR ANNIVERSARY DATE TO OCTOBER 1, 2022. CONTRACTED EMPLOYEES INCREASES WILL BE ACCORDING TO THEIR CONTRACT. CO-SUPPORTED BY DOREEN G. BLAKER AND GARY F. LOONSFOOT, JR. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED,

- b. Weekly Update Covid Update, Slot Intakes, IGaming, Employee Reports and a Renovations Update with a Restaurant discussion regarding leasing.
- 6. Cynthia "CJ" Thierry Business Director
 - a. Tier II Services Agreement Northern Heating and Plumbing to provide a shower building water heater/installation at the Ojibwa Campground and to remodel the Ojibwa Campground bathrooms and shower building at the Pow Wow Camping area for a total cost of \$42,230.00 to be completed by June 15, 2023.

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE TIER II SERVICES AGREEMENT BETWEEN KBIC AND NORTHERN HEATING AND PLUMBING AS PRESENTED. SUPPORTED BY DON MESSER. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED.

> b. Sole Bid for Countertops at the Pines Convenience Center – World of Wood, Inc. for \$27,303.00. There were no other bids because local vendors are booked for the year. This company can come in the evening to work so it doesn't interrupt daily operations.

MOTION MADE BY DON MESSER TO APPROVE WORLD OF WOOD, INC. FOR \$27,303.00 TO REPLACE THE COUNTERTOPS AT THE PINES AS PRESENTED. SUPPORTED BY GARY F. LOONSFOOT, JR. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED.

- c. Weekly Update Verbal Report.
- 7. Kevin Carlisle, Tribal Attorney Resolution KB-062-2022 Covid-19 Inflation Relief Program For All Adult Tribal Members – to provide the distributions to or for the benefit of adult Community members and that those distributions are made on a nontaxable basis. The purpose is to provide financial assistance to address the negative economic impact of inflation brought about by the COVID-19 pandemic. The distribution of \$1,000.00 will start on December 12, 2022 and continue with a deadline of January 6, 2023.

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE KB-062-2022 COVID-19 INFLATION RELIEF PROGRAM AS PRESENTED. SUPPORTED BY TONI J. MINTON. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED.

MOTION MADE BY DON MESSER TO GO INTO CLOSED SESSION AT 10:06 A.M. SUPPORTED BY TONI J. MINTON. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0 MOTION CARRIED.

Break: 10:06 a.m. - 10:17 a.m.

- J. Closed Session:
 - 1. Kevin Carlisle, Tribal Attorney -- Weekly Update
 - 2. Don Messer, Ojibwa Casinos General Manager Personnel Issue
 - 3. Gary F. Loonsfoot, Jr., Cannabis Developer Weekly Update

Eddy Edwards left at 11:00 a.m.

MOTION MADE BY DON MESSER TO GO INTO OPEN SESSION AT 11:07 A.M. SUPPORTED BY GARY F. LOONSFOOT, JR. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, ABSENT - 1 (Eddy Edwards) MOTION CARRIED. Defined Benefit Plan Transition/Termination Process (December 31, 2022): Retiree Lump Sum Offer Consideration: While not required, there is an option to include retirees in the lump sum window during this plan termination.

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO OFFER A LUMP SUM PAYMENT IN THE TERMINATION PROCESS FOR THE DEFINED BENEFIT PLAN AS IT RELATES TO RETIREES. SUPPORTED BY ELIZABETH "LIZ" JULIO. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Robert R.D. Curtis, Jr., Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 1 (Doreen G. Blaker), ABSENT – 1 (Eddy Edwards) MOTION CARRIED.

K. Adjournment

MOTION MADE BY DON MESSER TO ADJOURN AT 11:09 A.M. SUPPORTED BY GARY F. LOONSFOOT, JR. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 1 (Eddy Edwards) MOTION CARRIED.

Respectfully Submitted,

Robin Roe

Robin Roe CEO/President's Administrative Specialist

AGENDA KEWEENAW BAY INDIAN COMMUNITY SPECIAL COUNCIL MEETING NIIWIN AKEAA CENTER/COUNCIL CHAMBERS ROOM 112 111 BEARTOWN ROAD, BARAGA, MI 49908 WEDNESDAY – OCTOBER 19, 2022 – 9:00 A.M.

- A. Date: October 19, 2022
- B. Call to Order:
- C. Invocation: Ojibwa Prayer by Elizabeth "Liz" Julio
- D. Roll Call:
- Kim Klopstein, President
 - Susan J. LaFernier, Vice President
 - Toni J. Minton, Secretary
 - Don Messer, Assistant Secretary
 - Randall R. Haataja, Treasurer
 - Doreen G. Blaker
 - ____Robert R.D. Curtis, Jr.
 - ___Eddy Edwards
 - ____Sue Ellen Elmblad
 - ___Elizabeth "Liz" Julio
 - ____Gary F. Loonsfoot, Jr.
 - ___Rodney Loonsfoot
- E. Declaration of Quorum:
- F. Approval of Agenda: October 19, 2022
- G. Approval of Meeting Minutes
 - 1. August 3, 2022
 - 2. August 10, 2022
- H. Old Business:
 - 1. Brigitte LaPointe-Dunham, CEO KBOCC MOU Review
- I. New Business:
 - 1. Jason Ayres, Real Estate/Transportation Officer
 - a. Resolution KB-061-2022 Carol M. Wettberg Residential Lease
 - b. Baraga Supportive Housing Infrastructure Construction Gundlach Champion Contract

- 2. Tom Chosa, FEM Director St. Arnold Road Improvement Bids
- 3. Dianne Waara, Election Board Chairperson Alternate Election Board Workers (2)
- 4. Randall R. Haataja, Treasurer Donation Request Baraga Fire Department
- 5. Cynthia "CJ" Thierry Business Director
 - a. Ed Janisse, Eagle Radio General Manager Request to Study Marquette Tower Move
 - b. Tier II Services Agreement Northern Heating and Plumbing remodel Ojibwa Campground bathrooms and shower building
 - c. Sole Bid for Countertops at Pines
 - d. Weekly Update
- 6. Don Messer, Ojibwa Casinos General Manager
 - a. Employee Anniversary Dates
 - b. Weekly Update
- 7. Gary F. Loonsfoot, Jr., Cannabis Developer Weekly Update
- 8. Brigitte LaPointe-Dunham, CEO Weekly Update
- 9. Kevin Carlisle, Tribal Attorney Resolution KB-062-2022 Covid-19 Inflation Relief Program
- J. Closed Session:
 - 1. Kevin Carlisle, Tribal Attorney Weekly Update
 - 2. Don Messer, Ojibwa Casinos General Manager Personnel Issue
- K. Adjournment