KEWEENAW BAY INDIAN COMMUNITY

2016 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President JENNIFER MISEGAN, Vice President SUSAN J. LAFERNIER, Secretary TONI J. MINTON, Assistant Secretary DOREEN G. BLAKER, Treasurer

Keweenaw Bay Tribal Center 16429 Beartown Road Baraga, Michigan 49908 Phone (906) 353-6623 Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR. FRED DAKOTA EDDY EDWARDS RANDALL R. HAATAJA MICHAEL F. LAFERNIER, SR. GARY F. LOONSFOOT, SR. DONALD SHALIFOE, SR.

8-25-16

MINUTES **KEWEENAW BAY INDIAN COMMUNITY** SPECIAL COUNCIL MEETING OJIBWA CASINO RESORT CONFERENCE ROOM THURSDAY - AUGUST 11, 2016 - 9:00 A.M.

- August 11, 2016 A. Date:
- B. Call to Order: President Swartz called the meeting to order at 9:08 a.m.
- Lord's Prayer C. Invocation:
- D. Roll Call:

Present: Warren C. Swartz, Jr., President Jennifer Misegan, Vice President Susan J. LaFernier, Secretary Toni J. Minton, Assistant Secretary Doreen G. Blaker, Treasurer Robert R.D. Curtis, Jr. (arrived at 9:38 a.m., left at 11:50 a.m.) Fred Dakota (left at 10:46 a.m.) Randall R. Haataja Michael F. LaFernier, Sr. Gary F. Loonsfoot, Sr.

Absent: Eddy Edwards Donald Shalifoe, Sr.

E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.

F. Approval of Agenda: August 11, 2016

Additions:	Old Business-	2. President Swartz – Aanikoosing Inc. Sub-Recipient
		Agreement move to FYI #3
		2. Larry Denomie III, CEO – a) Policy for After Regular
		Business Hours Emergency On-Call Work
		b) Housekeeping Wage Grade Classifications
	Closed Session-	1. HUD Exit Interview
		2. Doreen Blaker, Treasurer – Commercial Lease

LAKE SUPERIOR BANDLOF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY JENNIFER MISEGAN. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

G. For Your Information:

- 1. Canterbury Park, Mystic Lake Casino/Shakopee Mdewakanton Sioux Community (Minnesota) invite and free admission passes to the Indian Horse Relay August 25-27, 2016
- August 13, 2016 Referendum Election Final Count to be held at the Ojibwa Senior Citizens in Baraga Precinct/2016 Primary (November 5, 2016) and General Election (December 17, 2016) Timelines
- 3. President Swartz Aanikoosing Inc. Sub-Recipient Agreement for Tactical Tracking Operations Training Course
- H. Approval of Meeting Minutes:
 - 1. July 21, 2016

MOTION MADE BY TONI J. MINTON TO APPROVE THE JULY 21, 2016 MEETING MINUTES. SUPPORTED BY JENNIFER MISEGAN. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

- I. Recognize Scheduled Delegation/Individuals:
 - Darnishia L. Slade, Director of International Programs and Services An Invite to the 2016 Parade of Nations and Multicultural Festival on September 17th and Donation Request

27th Annual Parade of Nations "Passport to the World" beginning at 11:00 a.m. in Hancock, Michigan

MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE A GOLD SPONSORSHIP OF \$2,000.00 FOR MICHIGAN TECH UNIVERSITY'S 27TH ANNUAL PARADE OF NATIONS EVENT. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

2. Lori Sherman, Director of Natural Resources – Superior Watershed Partnership (SWP) Youth Conservation Corps Summer 2016 Presentation

The Tribe has supported this program for the past 10 years through 2% funding and donations. The youth are involved with conservation, cultural, and educational hands-on learning experiences.

Robert R.D. Curtis, Jr. arrived at 9:38 a.m.

Break: 10:04 – 10:12 a.m.

3. Diane Littel, MS KBOCC Behavioral Health Research Coordinator/Terry Lerma, KBOCC Behavioral Health Research Co-Coordinator - Behavioral Health Research Study Project Proposal to address student barriers to accessing the Keweenaw Bay Ojibwa Community College and implementing evidence-based cultural practices to enhance student success.

The Community will be invited to participate in a behavioral health research study conducted by KBOCC Behavioral Health Research Team.

Project Description:

This study is funded by the American Indian Higher Education Consortium (AIHEC) through a grant awarded by the Native American Research Centers for Health (NARCH).

The purposes of this project are:

- 1) To learn about the behavioral health issues and needs of the KBOCC Community;
- 2) To increase the knowledge and capacity of the KBOCC Community regarding behavioral Health issues and research; and
- 3) To develop behavioral health interventions in response to identified needs.

There was Council consensus to continue with the project and survey.

J. Old Business:

1. Hannah Beesley, Personnel Director - Leave Sharing Policy Proposed Amendments which are specific to the Family Medical Leave Act (FMLA)

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE AMENDMENTS TO 12.2 LEAVE SHARING. SUPPORTED BY RANDALL R. HAATAJA. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

- 2. Larry Denomie III, CEO
 - a) The new policy for "After Regular Business Hours Emergency On-Call Work" was reviewed and clarified.

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE POLICY FOR AFTER REGULAR BUSINESS HOURS EMERGENCY ON-CALL WORK AS PRESENTED AND ADD THIS WILL APPLY TO THE POSITIONS DETERMINED BY THE DEPARTMENT HEAD AND APPROVED BY THE CEO. SUPPORTED BY GARY F. LOONSFOOT, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

b) Housekeeper/Room Attendant Wage Grade Classifications (Enterprise)

MOTION MADE BY JENNIFER MISEGAN TO MOVE THE ROOM ATTENDANT AND HOUSEKEEPER POSITIONS AT THE CASINOS TO A GRADE THREE. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

- K. New Business:
 - 1. Jody and Stacey Davis (Non-Tribal) New Business License Application for Davis Gun Works 16521 Skanee Road, L'Anse, MI

July 14, 2016 – July 13, 2017 (Gunsmith Business in the rental home)

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE NEW BUSINESS LICENSE FOR DAVIS GUN WORKS. SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED -0, ABSTAINING - 0, TWO ABSENT (Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

- 2. Jason Ayres, Real Estate Officer
 - a) Resolution KB-042-2016 David W. Madosh Residential Lease Marksman Road, L'Anse, MI

Fred Dakota left at 10:46 a.m.

MOTION MADE BY DOREEN G. BLAKER TO APPROVE RESOLUTION KB-042-2016 DAVID W. MADOSH RESIDENTIAL LEASE. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED. b) Resolution KB-043-2016 Henry M. Madosh Residential Lease Marksman Road, L'Anse, MI

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE RESOLUTION KB-043-2016 HENRY M. MADOSH RESIDENTIAL LEASE. SUPPORTED BY GARY F. LOONSFOOT, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

c) Resolution KB-044-2016 Compensation, Valuation and Appraisal of Residential Leases on Tribal Trust/Fee Land

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE RESOLUTION KB-044-2016 COMPENSATION, VALUATION AND APPRAISAL OF RESIDENTIAL LEASES ON TRIBAL TRUST FEE LAND. SUPPORTED BY GARY F. LOONSFOOT, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

- 3. Doreen Blaker, Treasurer
 - a) Ojibwa Housing Department Printer/Copier Bids (3)

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE EQUIPMENT AND MAINTENANCE BID FOR THE COPIER FROM SAYENS IN THE AMOUNT OF \$13,029.00. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

b) Donations/August 2016

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE FOLLOWING DONATIONS: THREE HOTEL ROOMS FOR THE LAW ENFORCEMENT TORCH RUN FOR SPECIAL OLYMPICS, \$500.00 FOR THE ADVANCE AMERICA BACKPACK RAFFLE, \$500.00 TO THE SALVATION ARMY FOR BACKPACKS AND SUPPLIES, \$1,000.00 FOR THE 3RD ANNUAL OUT OF THE DARKNESS WALK (FROM THE SUICIDE PREVENTION GRANT), \$200.00 FOR THE BARAGA COUNTY COMMUNITY FOUNDATION TEE SPONSOR, AND \$2,000.00 TO AISES FOR THE MTU 2016 FALL POWWOW. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

L. Closed Session:

- 1. Doreen Blaker, Treasurer Commercial Lease Angela N. Kelly
- 2. HUD Exit Interview Maris Lindsey and David Thomas (review of grants)

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 11:12 A.M. SUPPORTED BY GARY F. LOONSFOOT, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Break: 11:14 - 11:25 a.m.

Lunch: 11:50 a.m. - 1:02 p.m. (Robert R.D. Curtis, Jr. left)

MOTION MADE BY TONI J. MINTON TO GO INTO OPEN SESSION AT 1:25 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Commercial Lease for Angela N. Kelly doing business as Sweet Grass Spa 804 N. Main Street, L'Anse, MI for one year

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE COMMERCIAL LEASE WITH ANGELA N. KELLY FOR SWEET GRASS SPA. SUPPORTED BY TONI J. MINTON. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ONE ABSTAINING (Doreen G. Blaker), FOUR ABSENT (Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Request for an Election Ordinance Waiver to allow Veterans to vote who are travelling to Lac Vieux Desert to attend a powwow

MOTION MADE BY JENNIFER MISEGAN TO GRANT A WAIVER FOR THE VETERANS TO VOTE ABSENTEE DUE TO PRIOR COMMITMENTS. SUPPORTED BY GARY F. LOONSFOOT, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED. M. Adjournment:

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO ADJOURN AT 1:27 P.M. SUPPORTED BY JENNIFER MISEGAN. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.

Respectfully submitted,

eggy Loonsfoot Peggy Loonsfoot

Administrative Specialist

AGENDA KEWEENAW BAY INDIAN COMMUNITY SPECIAL COUNCIL MEETING OJIBWA CASINO RESORT CONFERENCE ROOM THURSDAY – AUGUST 11, 2016 – 9:00 A.M.

- A. Date: August 11, 2016
- B. Call to Order:
- C. Invocation: Lord's Prayer
- D. Roll Call:

Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Susan J. LaFernier, Secretary
Toni J. Minton, Assistant Secretary
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Fred Dakota
Eddy Edwards
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Sr.
Donald Shalifoe, Sr.

- E. Declaration of Quorum:
- F. Approval of Agenda: August 11, 2016
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 - 2. Lori Sherman, Director of Natural Resources Superior Watershed (SWS) Youth Conservation Corps Summer 2016 Presentation

- 3. Diane Littel, MS KBOCC Behavioral Health Research Coordinator/Terry Lerma, KBOCC Behavioral Health Research Co-Coordinator Behavioral Health Research Project Proposal
- J. Old Business:
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 - 2. President Swartz Aanikoosing Inc. Sub-Recipient Agreement
- K. New Business:
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 - b) Resolution KB-043-2016 Henry M. Madosh Residential Lease
 - c) Resolution KB-044-2016 Compensation, Valuation and Appraisal of Residential Leases on Tribal Trust/Fee Land
 - 3. Doreen Blaker, Treasurer
 - a) Printer Bids (3)
 - b) Donations/August 2016
- L. Adjournment: