

# KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
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## 2016 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.  
FRED DAKOTA  
EDDY EDWARDS  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, SR.  
DONALD SHALIFOE, SR.

## MINUTES KEWEENAW BAY INDIAN COMMUNITY FINANCE/SPECIAL COUNCIL MEETING OJIBWA CASINO RESORT CONFERENCE ROOM THURSDAY – AUGUST 4, 2016 – 9:00 A.M.

APPROVED  
8-25-16

- A. Date: August 4, 2016
- B. Call to Order: President Swartz called the meeting to order at 9:05 a.m.
- C. Invocation: Lord's Prayer and prayers for the Curtis Family
- D. Roll Call: Present: Warren C. Swartz, Jr., President  
Jennifer Misegan, Vice President (left at 3:42 p.m.)  
Susan J. LaFernier, Secretary  
Toni J. Minton, Assistant Secretary (left at 11:51 a.m.)  
Doreen G. Blaker, Treasurer  
Robert R.D. Curtis, Jr. (arrived at 9:26 a.m., left at 11:51 a.m.)  
Fred Dakota (left at 11:32 a.m.)  
Randall R. Haataja  
Michael F. LaFernier, Sr.  
Gary F. Loonsfoot, Sr.  
Donald Shalifoe, Sr. (arrived at 9:14 a.m.)
- Absent: Eddy Edwards
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: August 4, 2016
- |            |                 |   |
|------------|-----------------|---|
| Additions: | Closed Session- | 5. Jennifer Misegan, Vice President – Funeral Policy                        |
|            | New Business-   | 5. Doreen Blaker, Treasurer – b) Admission and Occupancy Housing Policy     |
|            | Old Business-   | 4. Fred Dakota – Wisconsin Commercial Fishermen                             |
| Deletion:  | New Business-   | 4. Eddy Edwards – Housing Policy Addition allowing Tenants to have Chickens |

**MOTION MADE BY FRED DAKOTA TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY JENNIFER MISEGAN. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.**

G. For Your Information:

1. Council Poll July 28, 2016 regarding Resolution KB-041-2016 Methamphetamine and Suicide Prevention Initiative I.H.S. Supplemental Funding application for 4 years for a Behavioral Health Staff Member. (9 For)
2. Lakota People's Resolution Calling for a Truth and Reconciliation Commission to Investigate the Impacts and Ongoing Effects and address the effects of the United States' Indian Boarding School Policy and recommend having Child and Family Service Programs run by Tribal Nations
3. BIA Approval from Jenevieve Gillett, Acting Superintendent, Amendment of Traffic Code Ordinance 2016-04 Section 4.2 Manual and Specifications for Traffic Control Devices and to delete Section 4.3 Limit to Authority received on July 18, 2016. Approved pursuant to Article VI, Section 2 of the Tribal Constitution. A copy has been forwarded to the Midwest Regional Director, who has further review authority.

H. Approval of Meeting Minutes:

**Donald Shalifoe, Sr. arrived at 9:14 a.m.**

1. July 14, 2016

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE JULY 14, 2016 MEETING MINUTES WITH THE CHANGES. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ONE ABSTAINING (Donald Shalifoe, Sr.), TWO ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards), MOTION CARRIED.**

I. Closed Session:

1. Assistant Tribal Attorney Interview
2. Francis "Hosh" LaPointe, CFO – Finance Report [Open to KBIC Members]

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 9:23 A.M. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards), MOTION CARRIED.**

**Robert R.D. Curtis, Jr. arrived at 9:26 a.m.**

**Break: 9:53 – 10:05 a.m.**

**Fred Dakota left at 11:32 a.m.**

**Lunch: 11:51 a.m. – 12:59 p.m. (Toni Minton and Robert R.D. Curtis, Jr. left)**

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 1:00 P.M. SUPPORTED BY GARY F. LOONSFOOT, SR. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr.), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Donald Shalifoe, Sr.), MOTION CARRIED.**

**Donald Shalifoe, Sr. returned from lunch at 1:01 p.m.**

**J. New Business:**

1. Matt Eliason, Eliason Law Office/Carole LaPointe, Health Administrator – Intertribal Council of Michigan, Inc. Head Start and Early Head Start Program Memorandum of Agreement for the screening of 100% of the children enrolled in the program either through direct or sub-contractual health care provider for a period of one school year by Tribal Health Services.

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE INTERTRIBAL COUNCIL OF MICHIGAN, INC. HEAD START AND EARLY HEAD START PROGRAM MEMORANDUM OF AGREEMENT FOR HEALTH SERVICES 2016-2017 PROGRAM YEAR. SUPPORTED BY DONALD SHALIFOE, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards), MOTION CARRIED.**

2. Danielle Webb, Tribal Attorney/Tribal Prosecutor/Lisa Denomie (not present) – Pre-Primary Education Program Business License Renewal (Child Care Center)

**August 17, 2016 – August 16, 2017**

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE PRE-PRIMARY EDUCATION PROGRAM BUSINESS LICENSE RENEWAL. SUPPORTED BY GARY F. LOONSFOOT, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards), MOTION CARRIED.**

3. Doreen Blaker, Treasurer –
  - a) T-shirt Design – The Council consensus approved an outline of the Upper Peninsula with a Dreamcatcher webbed inside and the KBIC emblem on the sleeve. She will inquire about adding the “Home Territory”
  - b) Admission and Occupancy Housing Department Policy Update - Doreen will schedule a work session and provide copies for the Council at a later date.
  
4. Wabanungoquay Alakayak, Youth Program Director – General Welfare Exclusion Act Youth Cultural Activities

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE GENERAL WELFARE EXCLUSION ACT YOUTH CULTURAL ACTIVITIES UNTIL THE TRIBAL-WIDE GUIDELINES ARE IN PLACE. SUPPORTED BY DONALD SHALIFOE, SR. SIX IN FAVOR (Jennifer Misegan, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ONE ABSTAINING (Susan J. LaFernier), FOUR ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards), MOTION CARRIED.**

5. Jeffery Loman – Resolution KB-045-2016 Tactical Tracking Operations Training for tribal law enforcement and conservation law enforcement personnel to be held in October 2016 for two weeks at the U.S. Forest Service Clear Lake Camp in the Hiawatha National Forest located in Shingleton, Michigan.

\$47,000.00 (BIA funds) one-time request - Aanikoosing, Inc. will submit a sub-recipient grant agreement to the Tribe for approval.

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE RESOLUTION KB-045-2016 TACTICAL TRACKING OPERATIONS TRAINING. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards), MOTION CARRIED.**

6. Hannah Beesley, Personnel Director -12.2 Leave Sharing Policy Proposed Amendments [Review for a later date]
  
7. Larry Denomie III, CEO –
  - a) Government and Enterprises Employee Picnic Day

**MOTION MADE BY JENNIFER MISEGAN TO DECLARE THE EMPLOYEE PICNIC DAY A HOLIDAY IN THE GOVERNMENT PERSONNEL POLICY BOOK AND IN THE ENTERPRISE POLICY BOOK THE NON-EXEMPT WILL BE CONSIDERED AT A TIME AND A HALF HOLIDAY AND THE EXEMPT EMPLOYEES A PAID HOLIDAY. SUPPORTED BY DOREEN G. BLAKER. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards), MOTION CARRIED.**

b) Weekly Update

Larry is working on negotiating the Ojibwa Casinos General Manager contract. There are issues he will discuss in Closed Session.

Larry, Jennifer Misegan, and Doreen Blaker met with the Manager of Chocolay Township to discuss the casino project and fire protection. The Tribe can assist the fire department through our two percent funding. They also met with the Marquette Convention Bureau to discuss the casino project and we may be able to feature our casino in the Delta Magazines.

A Tribal member is interested in leasing space to have a hair salon and spa located at the former L'Anse Tobacco Shop (previously Scoops).

Sam Olbekson from Cuningham Group has sent the initial casino renderings for the revised plans. Community meetings will be held on August 8<sup>th</sup> at the Zeba Community Hall and August 9<sup>th</sup> in Harvey.

K. Old Business:

1. Larry Denomie III, CEO – Policy for “After Regular Business Hours Emergency On-Call Work” Discussion and changes for a later date.
2. Gary Loonsfoot, Jr., Director of Cultural Resources (not present)/Doreen Blaker, Treasurer – Midewin/Ceremony Assistance Funding Policy Amendments to the approved guidelines from May 26, 2016

The purpose is to assist Native Americans with food, gas, lodging, and supplies for participation in ceremonies and the Cultural Committee will determine eligibility.

**MOTION MADE BY DONALD SHALIFOE, SR. TO APPROVE THE CULTURAL COMMITTEE GUIDELINES FOR THE MIDWIN/CEREMONY ASSISTANCE FUNDING POLICY AMENDMENTS AS STATED. SUPPORTED BY GARY F. LOONSFOOT, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards), MOTION CARRIED.**



3. Jennifer Misegan, Vice President – Symetra Group Benefits – Basic for Life Insurance Final Proposal

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE SYMETRA FINAL TRIBAL MEMBER LIFE INSURANCE PROPOSAL EFFECTIVE OCTOBER 1, 2016. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards), MOTION CARRIED.**

4. Fred Dakota (not present)/President Swartz – Wisconsin Commercial Fishermen

Fred requested a copy of the catch reports from the Great Lakes Indian Fish and Wildlife Commission.

[Closed Session]

3. Larry Denomie III, CEO – Casino/Hotel Housekeeping Grade and Pay
4. Danielle Webb, Tribal Attorney/Tribal Prosecutor – Attorney Update
5. Jennifer Misegan, Vice President – Funeral Policy

**MOTION MADE BY JENNIFER MISEGAN TO GO INTO CLOSED SESSION AT 2:49 P.M. SUPPORTED BY DOREEN G. BLAKER. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards), MOTION CARRIED.**

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 3:40 P.M. SUPPORTED BY GARY F. LOONSFOOT, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards), MOTION CARRIED.**

Jennifer Misegan left at 3:42 p.m.

Assistant Tribal Attorney Interview (Roberto Escobar from Houghton, MI)

**MOTION MADE BY DOREEN G. BLAKER TO OFFER THE ASSISTANT TRIBAL ATTORNEY POSITION TO ROBERTO ESCOBAR. SUPPORTED BY RANDALL R. HAATAJA. SIX IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Jennifer Misegan, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards), MOTION CARRIED.**

L. Adjournment:

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO ADJOURN AT 3:44 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SIX IN FAVOR (Susan J. LaFerner, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFerner, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Jennifer Misegan, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards), MOTION CARRIED.**

Respectfully submitted,

A handwritten signature in cursive script that reads "Peggy Loonsfoot".

Peggy Loonsfoot  
Administrative Specialist

**AGENDA**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**FINANCE/SPECIAL COUNCIL MEETING**  
**OJIBWA CASINO RESORT CONFERENCE ROOM**  
**THURSDAY – AUGUST 4, 2016 – 9:00 A.M.**

A. Date: August 4, 2016

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:

- \_\_\_ Warren C. Swartz, Jr., President
- \_\_\_ Jennifer Misegan, Vice President
- \_\_\_ Susan J. LaFernier, Secretary
- \_\_\_ Toni J. Minton, Assistant Secretary
- \_\_\_ Doreen G. Blaker, Treasurer
- \_\_\_ Robert R.D. Curtis, Jr.
- \_\_\_ Fred Dakota
- \_\_\_ Eddy Edwards
- \_\_\_ Randall R. Haataja
- \_\_\_ Michael F. LaFernier, Sr.
- \_\_\_ Gary F. Loonsfoot, Sr.
- \_\_\_ Donald Shalifoe, Sr.

E. Declaration of Quorum:

F. Approval of Agenda: August 4, 2016

G. For Your Information:

1. Council Poll July 28, 2016 regarding Resolution KB-041-2016 Methamphetamine and Suicide Prevention Initiative I.H.S. Supplemental Funding application. (9 For)
2. Lakota People's Resolution Calling for a Truth and Reconciliation Commission to Investigate the Impacts and Ongoing Effects of the United States' Indian Boarding School Policy
3. BIA Approval from Jenevieve Gillett, Acting Superintendent, Amendment of Traffic Code Ordinance 2016-04 Section 4.2 Manual and Specifications for Traffic Control Devices and to delete Section 4.3 Limit to Authority received on July 18, 2016. Approved pursuant to Article VI, Section 2 of the Tribal Constitution. A copy has been forwarded to the Midwest Regional Director, who has further review authority.

H. Approval of Meeting Minutes:

1. July 14, 2016



I. Closed Session:

1. Assistant Tribal Attorney Interview – **9:15 a.m.**
2. Francis “Hosh” LaPointe, CFO – Finance Report – **10:00 a.m.** [Open to KBIC Members]
3. Larry Denomie III, CEO – Casino/Hotel Housekeeping Grade and Pay
4. Danielle Webb, Tribal Attorney/Tribal Prosecutor – Attorney Update

J. New Business:

1. Matt Eliason, Eliason Law Office – Intertribal Council of Michigan, Inc. Head Start and Early Head Start Program Memorandum of Agreement – **1:00 p.m.**
2. Danielle Webb, Tribal Attorney/Tribal Prosecutor/Lisa Denomie – Pre-Primary Education Program Business License Renewal
3. Wabanungoquay Alakayak, Youth Program Director – General Welfare Exclusion Act Youth Cultural Activities
4. Eddy Edwards – Housing Policy Addition allowing Tenants to have Chickens
5. Doreen Blaker, Treasurer – T-shirt design
6. Jeffery Loman – Resolution KB-045-2016 Tactical Tracking Operations Training
7. Hannah Beesley, Personnel Director - Leave Sharing Policy Proposed Amendments
8. Larry Denomie III, CEO –
  - a) Government Employee Picnic Day
  - b) Weekly Update

K. Old Business:

1. Larry Denomie III, CEO – Policy for After Regular Business Hours Emergency On-Call Work
2. Gary Loonsfoot, Jr., Director of Cultural Resources – Midewin/Ceremony Assistance Funding Policy Amendments
3. Jennifer Misegan, Vice President – Symetra Final Proposal

L. Adjournment: