MINUTES KEWEENAW BAY INDIAN COMMUNITY SPECIAL/FINANCE COUNCIL MEETING TRIBAL CENTER CONFERENCE ROOM MONDAY – MARCH 2, 2009 – 9:00 A.M.

- A. Date: March 2, 2009
- B. Call to Order: Vice-President LaFernier called the meeting to order at 10:03 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Susan J. LaFernier, Vice-President William E. Emery, Assistant Secretary Jennifer Misegan, Treasurer Michael F. LaFernier, Sr. (arrived at 10:09 a.m., left 12:13 – 1:42 p.m., left 3:20 – 3:53 p.m.) Gary F. Loonsfoot, Sr. Elizabeth "Chiz" Matthews Elizabeth D. Mayo (left at 11:00 a.m.) Isabelle Helene Welsh
 Absent: Warren C. Swartz, Jr., President Toni J. Minton, Secretary Jerry Lee Curtis
- E. Declaration of Quorum: Vice-President LaFernier declared a quorum present and proceeded with the order of business.

Fred Dakota

F. Approval of Agenda: March 2, 2009

MOTION MADE BY WILLIAM E. EMERY TO APPROVE THE AGENDA AS PRESENTED. SUPPORTED BY GARY F. LOONSFOOT, SR. SIX IN FAVOR (William E. Emery, Jennifer Misegan, Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Elizabeth D. Mayo, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota, Michael F. LaFernier, Sr.), MOTION CARRIED.

G. Approval of Meeting Minutes:

1. March 16, 2006

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE MARCH 16, 2006 MEETING MINUTES. SUPPORTED BY WILLIAM E. EMERY. FOUR IN FAVOR (William E. Emery, Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Elizabeth D. Mayo), OPPOSED -0, TWO ABSTAINING (Jennifer Misegan, Isabelle H. Welsh), FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota, Michael F. LaFernier, Sr.), MOTION CARRIED.

- H. Old Business:
 - 1. President Swartz [Not Present] Seeking a Compromise with the Baraga Booster Club and the KBIC Youth Club for Tournament Concessions

Elizabeth Mayo gave the Council a copy of a letter from Cindy Wadaga, President of the Baraga Booster Club, stating they are withdrawing their request for the use of the Tribe's gymnasium on March 6, 7, 8. They will be holding the basketball tournament at the Baraga Armory. A copy of the letter was also sent to Tyler Larson.

Mike LaFernier arrived at 10:09 a.m.

- I. Closed Session:
 - 1. Enterprise Employee Grievance Hearing Case #003-09 9:30 a.m.

MOTION MADE BY ELIZABETH "CHIZ" MATTHEWS TO GO INTO CLOSED SESSION AT 10:10 A.M. SUPPORTED BY GARY F. LOONSFOOT, SR. SIX IN FAVOR (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), ONE OPPOSED (Elizabeth D. Mayo), ABSTAINING - 0, FOUR ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota), MOTION CARRIED.

MOTION MADE BY ELIZABETH D. MAYO TO GO INTO OPEN SESSION AT 10:55 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Elizabeth D. Mayo, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota), MOTION CARRIED. MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE THREE-DAY FUNERAL LEAVE FOR THE SON-IN-LAW'S FUNERAL IN CASE #003-09 WITH PAY AND TO CREDIT THE ANNUAL LEAVE BACK TO THE EMPLOYEE. SUPPORTED BY ISABELLE H. WELSH. FIVE IN FAVOR (Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Elizabeth D. Mayo, Isabelle H. Welsh), TWO OPPOSED (William E. Emery, Jennifer Misegan), ABSTAINING - 0, FOUR ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota), MOTION CARRIED.

William Emery stated his opposition – He feels it is against the policy.

Jennifer Misegan stated her opposition – She feels this decision is more unfair than the others made on this issue, she feels the others that were given only one day should now get a three-day Funeral Leave with pay.

Elizabeth Mayo left at 11:00 a.m.

Break: 11:01 – 11:10 a.m.

- J. New Business:
 - 1. Lori LaFernier/Duane Sackett L.L. Lynx Transport, LLC (taxi cab service) Request to fund a Voucher Program for transportation needs

The Council advised them to seek Department Heads of individual programs to see if they have money in their budgets to purchase transportation vouchers (Social Services, New Day, Even Start, OHA, OCC, General Assistance). They have also approached John Mantila in regards to the Casino shuttle services. They also requested to lease a garage to store their vehicles. (and were advised to contact Jason Ayres).

2. Sarah Smith – Resolution KB-1653-2009 Tribal Transit Program Grant for \$25,000.00

MOTION MADE BY WILLIAM E. EMERY TO APPLY FOR THE GRANT AND APPROVE RESOLUTION KB-1653-2009 TRIBAL TRANSIT PROGRAM. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SIX IN FAVOR (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

3. Larry Denomie III, CEO – Tribal Center Flood Repair Approval

MOTION MADE BY JENNIFER MISEGAN TO MOVE FORWARD WITH THE TRIBAL CENTER FLOOD REPAIR WITH TRIBAL CONSTRUCTION COMPANY DOING THE WORK. SUPPORTED BY ISABELLE H. WELSH. FIVE IN FAVOR (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), ONE OPPOSED (Gary F. Loonsfoot, Sr.), ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

- K. Closed Session:
 - 1. Chris Gerard, W&S Coordinator Lowell A. Larson, Jr. Service Agreement for G.R.E.A.T. Services
 - 2. Francis LaPointe, CFO/John Mantila, David Haataja
 - 3. Sarah Smith, Assistant CEO Drug Task Force Budget
 - 4. Larry Denomie III, CEO
 - a) Tribal Wage Survey Participation Request
 - b) Summer Youth Program Issues
 - c) Employee Assistance Program Contract Renewal April 1, 2009 with North Star
 - 5. Warren C. Swartz, Jr., President/William Carlson, Negaunee Township Supervisor [Not Present]

MOTION MADE BY JENNIFER MISEGAN TO GO INTO CLOSED SESSION AT 11:35 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SIX IN FAVOR (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

Lunch: 12:13 – 1:28 p.m.

Mike LaFernier, Sr. returned at 1:42 p.m.

Break: 3:20 – 3:35 p.m.

Mike LaFernier, Sr. returned at 3:53 p.m.

MOTION MADE BY WILLIAM E. EMERY TO GO INTO OPEN SESSION AT 4:49 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SIX IN FAVOR (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE DRUG TASK FORCE BUDGET. SUPPORTED BY ELIZABETH "CHIZ" MATTHEWS. SIX IN FAVOR (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE LOWELL A. LARSON, JR. SERVICES AGREEMENT. SUPPORTED BY GARY F. LOONSFOOT, SR. SIX IN FAVOR (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE EMPLOYEE ASSISTANCE PROGRAM CONTRACT RENEWAL WITH NORTH STAR EMPLOYEE ASSISTANCE PROGRAM AND LIFE COUNSELING CENTER. SUPPORTED BY ISABELLE H. WELSH. SIX IN FAVOR (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

MOTION MADE BY ELIZABETH "CHIZ" MATTHEWS TO POST THE SUMMER YOUTH PROGRAM COORDINATOR POSITION. SUPPORTED BY WILLIAM E. EMERY. SIX IN FAVOR (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

MOTION MADE BY JENNIFER MISEGAN TO PARTICIPATE IN THE MICHIGAN TRIBAL WIDE WAGE SURVEY CONDUCTED BY THE LITTLE TRAVERSE BAY BAND. SUPPORTED BY GARY F. LOONSFOOT, SR. FIVE IN FAVOR (William E. Emery, Jennifer Misegan, Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), ONE OPPOSED (Michael F. LaFernier, Sr.), ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

L. Adjournment:

MOTION MADE BY JENNIFER MISEGAN TO ADJOURN AT 4:54 P.M. SUPPORTED BY ELIZABETH "CHIZ" MATTHEWS. SIX IN FAVOR (William E. Emery, Jennifer Misegan, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Elizabeth "Chiz" Matthews, Isabelle H. Welsh), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Jerry Lee Curtis, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

Respectfully submitted,

Peggy Minton Recording Secretary