## KEWEENAW BAY INDIAN COMMUNITY

2017 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President JENNIFER MISEGAN, Vice President SUSAN J. LAFERNIER, Secretary TONI J. MINTON, Assistant Secretary DOREEN G. BLAKER, Treasurer Keweenaw Bay Tribal Center 16429 Beartown Road Baraga, Michigan 49908 Phone (906) 353-6623 Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR. FRED DAKOTA RANDALL R. HAATAJA MICHAEL F. LAFERNIER, SR. GARY F. LOONSFOOT, JR. RODNEY LOONSFOOT ELIZABETH D. MAYO

NOV 0 2 2017

## MINUTES KEWEENAW BAY INDIAN COMMUNITY SPECIAL COUNCIL MEETING BIG BUCKS BINGO HALL THURSDAY – OCTOBER 5, 2017 – 9:00 A.M.

A. Date:	October 5, 2017 KBIC PRESIDENT'S OFFICE
	SIGNATURE: pl
B. Call to Order:	Vice President Misegan called the meeting to order at 9:07 a.m.
C. Invocation:	Prayer by Jennifer Misegan, Vice President
D. Roll Call:	Present: Jennifer Misegan, Vice President Susan J. LaFernier, Secretary Toni J. Minton, Assistant Secretary (left at 12:03 p.m.) Doreen G. Blaker, Treasurer Robert R.D. Curtis, Jr. Fred Dakota (left at 10:54 a.m.) Randall R. Haataja Michael F. LaFernier, Sr. Gary F. Loonsfoot, Jr. Rodney Loonsfoot Elizabeth D. Mayo (left 12:03 – 1:52 p.m.)

Absent: Warren C. Swartz, Jr., President

- E. Declaration of Quorum: Vice President Misegan declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: October 5, 2017

Change Old Business to follow New Business.

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE AGENDA WITH THE CHANGE. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

LAKE SUPERIOR BAND<sup>1</sup> OF CHIPPEWA INDIANS "Home of the Midnight Two-Step Championship"

- G. For Your Information:
  - 1. Council Poll September 29, 2017 to approve the Grant Agreements for the VOCA Resources for Victim Assistance Program 2018 and the DOJ Office for Victims of Crime Cooperative Agreement (7 For)
- H. New Business:
  - 1. Bobby Escobar, Assistant Tribal Attorney -
    - a) Tashina Emery, BALAC Coordinator Great Lakes Inter-Tribal Council, Inc.'s (GLITC) Tribal Sub-Award Contract Agreement for the Bemidji Area Leaders Acting for Change (BALAC) Program September 30, 2017 – March 29, 2018 \$110,000.00

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE SUB-AWARD CONTRACT AGREEMENT WITH GREAT LAKES INTER-TRIBAL COUNCIL FOR THE BEMIDJI AREA LEADERS ACTING FOR CHANGE PROGRAM. SUPPORTED BY SUSAN J. LAFERNIER. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

> b) Charles Miller, SORNA Coordinator – "Support For Department of Justice (DOJ) Grant Award for the SORNA Program Adam Walsh Act Implementation" October 1, 2017 – September 30, 2019 \$200,023.00

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE SORNA PROGRAM DOJ GRANT AWARD FOR THE ADAM WALSH ACT IMPLEMENTATION. SUPPORTED BY ELIZABETH D. MAYO. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

> c) Liana Loonsfoot, OVW Coordinator – Department of Justice (DOJ) Grant Award for the OVW Program Dancing in the Rain Project October 1, 2017 – September 30, 2020 \$889,448.00

MOTION MADE BY TONI J. MINTON TO APPROVE THE OVW PROGRAM DOJ GRANT AGREEMENT FOR THE DANCING IN THE RAIN PROJECT. SUPPORTED BY SUSAN J. LAFERNIER. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.  d) Jeanne Hirzel, Substance Abuse Programs Director – Department of Justice (DOJ) Grant Award for the KBIC Halfway House (Program) Project October 1, 2017 – September 30, 2020 \$619,141.00

MOTION MADE BY TONI J. MINTON TO APPROVE THE KBIC HALFWAY HOUSE PROGRAM DOJ GRANT AGREEMENT. SUPPORTED BY GARY F. LOONSFOOT, JR. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.

2. Larry Denomie III, CEO – Weekly Update

Michael Duschene has been placed as Interim Elderly Nutrition Program Director at the Ojibwa Seniors Center during Beth Koski's absence.

Larry and the Board continue to work on the tobacco manufacturing agreements and he will have a PowerPoint presentation for the community meeting on Saturday which will include an update on the tobacco company, FY2018 Budgets and the Casino Projects

## Break: 9:37 – 9:56 a.m.

- I. Old Business:
  - 1. Larry Denomie III, CEO/Hannah Beesley, Personnel Director Review Policy Amendments regarding Employee Conduct and Corrective Action Expectation Violation Examples
    - a) Personnel Government
    - b) Casinos
    - c) Enterprises
    - d) Youth and Law Enforcement [Rescheduled] no copies provided

Fred Dakota left at 10:54 a.m.

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE GOVERNMENT, CASINOS, AND ENTERPRISE POLICIES WITH THE CHANGES AS DISCUSSED. SUPPORTED BY TONI J. MINTON. SIX IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), TWO OPPOSED (Randall R. Haataja, Elizabeth D. Mayo), ONE ABSTAINING (Rodney Loonsfoot), TWO ABSENT (Warren C. Swartz, Jr., Fred Dakota), MOTION CARRIED.

Elizabeth Mayo stated her opposition: She does not like the wording (expectation), it is unclear.

- J. Closed Session:
  - 1. Doreen Blaker, Housing Director KBIC Housing Department Issue Case #004-17
  - 2. Budget Review [Open to KBIC Members]

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 11:47 A.M. SUPPORTED BY GARY F. LOONSFOOT, JR. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Warren C. Swartz, Jr., Fred Dakota), MOTION CARRIED.

Lunch: 12:03 - 1:08 p.m. (Toni Minton left)

Elizabeth Mayo returned from lunch at 1:52 p.m.

Break: 3:09 - 3:23 p.m.

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 4:53 P.M. SUPPORTED BY RODNEY LOONSFOOT. SEVEN IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

(Elizabeth Mayo is out of the room)

General Welfare Support Program (GWSP) Checks for 2017

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE GENERAL WELFARE SUPPORT PROGRAM CHECKS IN THE AMOUNT OF \$1,800.00. CO-SUPPORTED BY ROBERT R.D. CURTIS, JR. AND MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Fred Dakota), MOTION CARRIED.

KBIC Housing Department Issue Case #004-17 (Emery Home located at 15660 Pequaming Road, L'Anse, Michigan)

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE PURCHASE OF THE EMERY HOME BY AIMEE EMERY IN THE AMOUNT OF \$25,000.00 PENDING THE BANK APPROVAL. SUPPORTED BY ROBERT R.D. CURTIS, JR. SEVEN IN FAVOR (Susan J. LaFernier, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Doreen G. Blaker), THREE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Fred Dakota), MOTION CARRIED. FY2018 Employee Raises

MOTION MADE BY DOREEN G. BLAKER TO APPROVE A 2% ANNUAL RAISE FOR FY2018 FOR ALL GOVERNMENTAL AND ENTERPRISE EMPLOYEES EFFECTIVE ON EACH EMPLOYEES ANNIVERSARY DATE RETROACTIVE TO OCTOBER 1, 2017 EXCEPT: A) EMPLOYEES WHOSE INCREASES ARE INDENTIFIED IN THEIR EMPLOYMENT AGREEMENT; B) EMPLOYEES WHO WORK AS A CONSULTANT OR UNDER A SERVICE AGREEMENT AND PERFORM OUTSIDE SALES AND RECEIVE COMMISSIONS; C) EMPLOYEES SERVING IN INTERIM, TEMPORARY, OR ON-CALL POSITIONS. SUPPORTED BY RODNEY LOONSFOOT. SEVEN IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Gary F. Loonsfoot, Jr.), THREE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Fred Dakota), MOTION CARRIED.

Gary Loonsfoot, Jr. stated his abstention: He believes that because it affects his income he should not vote.

K. Adjournment:

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO ADJOURN AT 4:59 P.M. SUPPORTED BY ELIZABETH D. MAYO. EIGHT IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Fred Dakota), MOTION CARRIED.

Respectfully submitted,

eggy Loonsfoot

Peggy Loonsfoot Administrative Specialist

## AGENDA KEWEENAW BAY INDIAN COMMUNITY SPECIAL COUNCIL MEETING BIG BUCKS BINGO HALL THURSDAY – OCTOBER 5, 2017 – 9:00 A.M.

- A. Date: October 5, 2017
- B. Call to Order:
- C. Invocation: Lord's Prayer
- D. Roll Call:

Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Susan J. LaFernier, Secretary
Toni J. Minton, Assistant Secretary
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Fred Dakota
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Jr.
Rodney Loonsfoot
Elizabeth D. Mayo

- E. Declaration of Quorum:
- F. Approval of Agenda: October 5, 2017
- G. For Your Information:
  - 1. Council Poll September 29, 2017 regarding the Grant Agreements for the VOCA Resources for Victim Assistance Program and the DOJ Office for Victims of Crime (7 For)
- H. Old Business:
  - 1. Larry Denomie III, CEO/Hannah Beesley, Personnel Director Policy Amendments regarding Corrective Actions
    - a) Personnel
    - b) Casinos
    - c) Enterprises
    - d) Youth
- I. New Business:
  - 1. Bobby Escobar, Assistant Tribal Attorney -

- a) Tashina Emery, BALAC Coordinator Great Lakes Inter-Tribal Council, Inc.'s (GLTIC) Sub-Award Contract Agreement for the Bemidji Area Leaders Acting For Change (BALAC) Program
- b) Charles Miller, SORNA Coordinator DOJ Grant Agreement for the SORNA Program Adam Walsh Act Implementation
- c) Liana Loonsfoot, OVW Coordinator DOJ Grant Agreement for the OVW Program Dancing in the Rain Project
- d) Jeanne Hirzel, Substance Abuse Programs Director DOJ Grant Agreement for the Halfway House Program
- 2. Larry Denomie III, CEO Weekly Update
- J. Closed Session:
  - 1. Doreen Blaker, Housing Director KBIC Housing Department Issue Case #004-17
  - 2. Budget Review [Open to KBIC Members]
- K. Adjournment: