

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
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DOREEN G. BLAKER
ROBERT "R.D." CURTIS, JR.
EDDY EDWARDS
SUE ELLEN ELMBLAD
ELIZABETH "LIZ" JULIO
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT

2022 TRIBAL COUNCIL

KIM KLOPSTEIN, President
SUSAN J. LAFERNIER, Vice President
TONI J. MINTON, Secretary
DON MESSER, Assistant Secretary
RANDALL R. HAATAJA, Treasurer

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING/WORK SESSION
BIG BUCKS BINGO HALL
TUESDAY – FEBRUARY 11, 2020 – 9:00 A.M.**

APPROVED

FEB 0 2 2022

KBIC PRESIDENT'S OFFICE

SIGNATURE: PK

- A. Date: February 11, 2020
- B. Call to Order: President Swartz called the meeting to order at 9:12 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Gary F. Loonsfoot, Jr., Vice President
Kim Klopstein, Secretary
Toni J. Minton, Assistant Secretary (left at 12:00 p.m.)
Doreen G. Blaker, Treasurer
Eddy Edwards
Dale F. Goodreau
Randall R. Haataja (arrived at 9:34 a.m.)
Susan J. LaFERNIER
Don Messer
- Absent: Robert R.D. Curtis, Jr.
Rodney Loonsfoot
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: February 11, 2020
- Addition: Work Session- 4. b) Kim Klopstein, Secretary – Business Planning and Operations Director Job Description

MOTION MADE BY TONI J. MINTON TO APPROVE THE AGENDA WITH THE ADDITION. SUPPORTED BY KIM KLOPSTEIN. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Eddy Edwards, Dale F. Goodreau, Susan J. LaFERNIER, Don Messer), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.

G. Approval of Meeting Minutes:

1. November 7, 2019

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE NOVEMBER 7, 2019 MEETING MINUTES. SUPPORTED BY DALE F. GOODREAU. FIVE IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Doreen G. Blaker, Dale F. Goodreau, Susan J. LaFernier), OPPOSED - 0, THREE ABSTAINING (Toni J. Minton, Eddy Edwards, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.

2. November 12, 2019

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE NOVEMBER 12, 2019 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Dale F. Goodreau, Susan J. LaFernier), OPPOSED - 0, TWO ABSTAINING (Eddy Edwards, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.

3. November 14, 2019

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE NOVEMBER 14, 2019 MEETING MINUTES. SUPPORTED BY GARY F. LOONSFOOT, JR. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Dale F. Goodreau, Susan J. LaFernier), OPPOSED - 0, TWO ABSTAINING (Eddy Edwards, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.

4. November 21, 2019

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE NOVEMBER 21, 2019 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Dale F. Goodreau, Susan J. LaFernier), OPPOSED - 0, TWO ABSTAINING (Eddy Edwards, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.

5. November 26, 2019

MOTION MADE BY TONI J. MINTON TO APPROVE THE NOVEMBER 26, 2019 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Dale F. Goodreau, Susan J. LaFernier), OPPOSED - 0, TWO ABSTAINING (Eddy Edwards, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.

6. December 5, 2019

MOTION MADE BY TONI J. MINTON TO APPROVE THE DECEMBER 5, 2019 MEETING MINUTES. SUPPORTED BY KIM KLOPSTEIN. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Dale F. Goodreau, Susan J. LaFernier), OPPOSED - 0, TWO ABSTAINING (Eddy Edwards, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.

7. December 12, 2019

MOTION MADE BY TONI J. MINTON TO APPROVE THE DECEMBER 12, 2019 MEETING MINUTES. SUPPORTED BY GARY F. LOONSFOOT, JR. FOUR IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Susan J. LaFernier), OPPOSED - 0, FOUR ABSTAINING (Doreen G. Blaker, Eddy Edwards, Dale F. Goodreau, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.

H. Work Session:

1. Ed Janisse, Eagle Radio Media Operations General Manager/James Orr, Marketing Director/Laura Mayo, Promotions Coordinator – Event Center Ticket Sales – (3) Vendor Comparisons for E-Tickets (Online purchase)

Larry Denomie III, Ojibwa Casinos General Manager present

Randall R. Haataja arrived 9:34 a.m.

The Council consensus was to move forward using “ETIX” which a fee could also be added to offset costs.

WME (Nashville, TN) Mark Chesnutt Entertainment Contract for the Marquette Casino Event Center \$40,000.00 (2) shows May 29 – May 30, 2020

MOTION MADE BY EDDY EDWARDS TO APPROVE THE MARK CHESNUTT ENTERTAINMENT CONTRACT AS PRESENTED. CO-SUPPORTED BY GARY F. LOONSFOOT, JR., KIM KLOPSTEIN, AND DALE F. GOODREAU. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Don Messer), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Rodney Loonsfoot), MOTION CARRIED.

2. Sarah Smith, CEO/Debra Picciano, TERO Director/Beth Fish, Personnel Director – Section 4.0 Personnel Selection and Probation Policy/Internal Postings vs. Promotions Policy Discussion
3. Sarah Smith, CEO/Debra Picciano, TERO Director/Beth Fish, Personnel Director/Larry Denomie III, Ojibwa Casinos General Manager/Todd Forslund, HR Director/Don Messer,

Baraga Casino Manager – Government and Enterprise Transfer/Promotion/Internal Posting/Job Description Policies Discussion

Break: 10:57 - 11:07 a.m.

Larry Denomie, Todd Forslund left.

Julie Raby, Payroll Supervisor, Debra Picciano, TERO Director present regarding wages, letters of hire and job descriptions review.

President Swartz asked if there were any objections to return to the prior way of posting jobs, it was agreed that the internal posting system was not working.

Lunch: 12:00 - 1:07 p.m. (Toni J. Minton left)

4. Kim Klopstein, Secretary –

a) CEO Job Description/Evaluation Form Review/Discussion

President Swartz will collect reviews from Council and do an evaluation by the end of February using the “Senior Management Confidential Performance Review” form.

b) Business Planning and Operations Director Job Description – reviewed for changes/additions and will review the THPO job description on February 27th

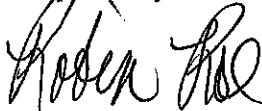
5. Paul Mooney, Assistant Tribal Attorney/Gary Loonsfoot, Jr., KBIC Cannabis Developer – Cannabis Development Update: They are working on the Articles of Incorporation for “Mashkiki” and a promissory note.

I. Adjournment:

MOTION BY GARY F. LOONSFOOT, JR. TO ADJOURN AT 2:23 p.m. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Doreen G. Blaker, Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Don Messer)

OPPOSED – 0, ABSTAINING – 0, THREE ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Rodney Loonsfoot), MOTION CARRIED.

Respectfully submitted,



Robin Roe
Administrative Specialist, CEO's Office

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 ___ Kim Klopstein, Secretary
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 ___ Doreen G. Blaker, Treasurer
 ___ Robert R.D. Curtis, Jr.
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 ___ Don Messer

E. Declaration of Quorum:

F. Approval of Agenda: February 11, 2020

G. Approval of Meeting Minutes:

- | | |
|----------------------|----------------------|
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| 2. November 12, 2019 | 6. December 5, 2019 |
| 3. November 14, 2019 | 7. December 12, 2019 |
| 4. November 21, 2019 | |

H. Work Session:

1. Ed Janisse, Eagle Radio Media Operations General Manager/James Orr, Marketing Director/Laura Mayo, Promotions Coordinator – Online Ticket Sales/Entertainment
2. Sarah Smith, CEO/Debra Picciano, TERO Director/Beth Fish, Personnel Director – Section 4.0 Personnel Selection and Probation Policy
3. Sarah Smith, CEO/Debra Picciano, TERO Director/Beth Fish, Personnel Director/Larry Denomie III, Ojibwa Casinos General Manager/Don Messer, Baraga Casino Manager – Government and Enterprise Transfer/Promotion/Internal Posting/Job Description Policies
4. Kim Klopstein, Secretary – CEO Job Description/Evaluation

5. Paul Mooney, Assistant Tribal Attorney/Gary Loonsfoot, Jr., KBIC Cannabis Developer – Cannabis Development

I. Adjournment: