

# KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

## 2022 TRIBAL COUNCIL

KIM KLOPSTEIN, President  
SUSAN J. LAFERNIER, Vice President  
TONI J. MINTON, Secretary  
DON MESSER, Assistant Secretary  
RANDALL R. HAATAJA, Treasurer

DOREEN G. BLAKER  
ROBERT "R.D." CURTIS, JR.  
EDDY EDWARDS  
SUE ELLEN ELMBLAD  
ELIZABETH "LIZ" JULIO  
GARY F. LOONSFOOT, JR.  
RODNEY LOONSFOOT

**MINUTES**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**NIIWIN AKEAA CENTER/COUNCIL CHAMBERS ROOM 112**  
**111 BEARTOWN ROAD, BARAGA, MI 49908**  
**WEDNESDAY – JUNE 29, 2022 – 9:00 A.M.**

**APPROVED**

- A. Date: June 29, 2022
- B. Call to Order: President Klopstein called the meeting to order at 9:05 a.m.
- C. Invocation: Ojibwa Prayer by Elizabeth "Liz" Julio
- D. Roll Call: Present: Kim Klopstein, President  
Susan J. LaFernier, Vice President  
Toni J. Minton, Secretary (arrived at 9:08 a.m./left at 2:20 p.m.)  
Don Messer, Assistant Secretary  
Randall R. Haataja, Treasurer  
Doreen G. Blaker  
Robert R.D. Curtis, Jr. (arrived via Zoom at 9:22 a.m.)  
Eddy Edwards (left 12:02 p.m.-1:43 p.m.)  
Sue Ellen Elmland  
Elizabeth "Liz" Julio  
Gary F. Loonsfoot, Jr. (left 9:50 a.m.-11:16 a.m.)  
Rodney Loonsfoot

SEP 29 2022

KBIC PRESIDENT'S OFFICE  
SIGNATURE: RR

E. Declaration of Quorum: President Klopstein declared a quorum present and proceeded with order of business.

F. Approval of Agenda: June 29, 2022

Deletions: New Business: 2.d. Don Messer, Ojibwa Casinos General Manager – Weekly Update

Additions: Closed Session: 4. Elizabeth "Liz" Julio, Education Director – Affirmation of Consultation on Federal Title Educational Programs

**MOTION MADE BY DON MESSER TO APPROVE THE AGENDA WITH CHANGES. SUPPORTED BY RANDALL R. HAATAJA. NINE IN FAVOR (Susan J. LaFerner, Don Messer, Randall R. Haataja, Doreen G. Blaker, Eddy Edwards, Sue Ellen Elmlad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 2 (Toni J. Minton, Robert R.D. Curtis, Jr.) MOTION CARRIED.**

**Toni J. Minton arrived at 9:08 a.m.**

G. For Your Information:

1. Thank You from the Bird Center of Michigan – In Memory of Kimberly Kotzian (Picciano)
2. Thank You from the John Bussey Family (Peshawbestown, MI)
3. There will not be a Tribal Council meeting next week – July 6th

H. Approval of Meeting Minutes:

1. March 9, 2022

**MOTION MADE BY DON MESSER TO APPROVE THE MARCH 9, 2022 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. TEN IN FAVOR (Susan J. LaFerner, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Eddy Edwards, Sue Ellen Elmlad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 1 (Robert R.D. Curtis, Jr.) MOTION CARRIED.**

I. Department Head Reports – April 2022

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE DEPARTMENT HEAD REPORTS FOR APRIL 2022 AS PRESENTED. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Susan J. LaFerner, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Eddy Edwards, Sue Ellen Elmlad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr.), OPPOSED – 0, ABSTAINING – 1 (Rodney Loonsfoot), ABSENT – 1 (Robert R.D. Curtis, Jr.) MOTION CARRIED.**

J. Recognize Delegation/Individuals:

1. Rick Geroux – POW/MIA Update

Rick gave Council an update on the two missing Tribal members in North/South Korea from the conference he attended in April in Minneapolis, Minnesota. There are also grants available for Veteran Cemeteries from the National Cemetery Administration.

**Robert R.D. Curtis, Jr. arrived via Zoom at 9:22 a.m.**

2. Debbie Parrish/Theresa Pitts – Letter of Support for the KBIC History Project Proposal. They will collect documents and conduct Elder interviews

**MOTION MADE BY SUE ELLEN ELMBLAD TO APPROVE THE LETTER OF SUPPORT FOR THE KBIC HISTORY PROJECT PROPOSAL FROM DEBBIE PARRISH AND THERESA PITTS. SUPPORTED BY DON MESSER. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmlad, , Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 1 (Elizabeth “Liz” Julio), ABSENT – 0, MOTION CARRIED.**

**MOTION MADE BY DOREEN G. BLAKER TO GO INTO CLOSED SESSION AT 9:36 A.M. SUPPORTED BY TONI J. MINTON. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmlad, Elizabeth “Liz” Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0, MOTION CARRIED.**

K. Closed Session:

1. Kevin Carlisle, Tribal Attorney –
  - a. Josh Clause - Land Claims Update

**Gary F. Loonsfoot, Jr. left at 9:50 a.m.**

- b. Weekly Update

**Break: 10:20 a.m. – 10:38 a.m.**

**Gary F. Loonsfoot, Jr. returned at 11:16 a.m.**

**Lunch: 12:02 p.m. – 1:11 p.m. -Eddy Edwards left**

2. Brigitte LaPointe-Dunham, CEO/Hope Laramore, Personnel Director –  
Reclassification of the Tribal Police Department Discussion

**Eddy Edwards returned at 1:43 p.m.**

3. Kim Klopstein, President/Susan J. LaFernier, Vice President – Personnel Issue Update
4. Elizabeth “Liz” Julio, Education Director - Affirmation of Consultation

**MOTION MADE BY DON MESSER TO GO INTO OPEN SESSION AT 2:18 P.M. SUPPORTED BY DOREEN G. BLAKER. ALL IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmlad, Elizabeth “Liz” Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0, MOTION CARRIED.**

**MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE ELIZABETH “LIZ” JULIO AS THE TRIBAL REP AND SIGNATORY FOR ALL FEDERAL TITLE PROGRAMS AS THEY PERTAIN TO EDUCATION. CO-SUPPORTED BY DOREEN G. BLAKER AND DON MESSER. TEN IN FAVOR (Susan J. LaFernier, Toni J. Minton, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmlblad, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 1 (Elizabeth “Liz” Julio), ABSENT – 0, MOTION CARRIED.**

**Break: 2:19 p.m. – 2:32 p.m. -Toni J. Minton left**

L. New Business:

1. Kathy Mayo, Health Administrator (not present) JLyn Jorgenson, Assistant Tribal Attorney – MJP Healthcare Consulting Amendment to Services Agreement – effective date July 1, 2022 and ends on June 30, 2023 unless terminated earlier and amend the fee schedule: \$100 per hour; travel time will be paid at \$50 per hour.

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE MJP HEALTHCARE CONSULTING AMENDMENT TO SERVICES AGREEMENT. SUPPORTED BY RODNEY LOONSFOOT. NINE IN FAVOR (Susan J. LaFernier, Don Messer, Randall R. Haataja, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Sue Ellen Elmlblad, Elizabeth “Liz” Julio, Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 1 (Gary F. Loonsfoot, Jr.), ABSENT – 1 (Toni J. Minton) MOTION CARRIED.**

2. Don Messer, Ojibwa Casinos General Manager –
  - a. Longevity Bonus Program – Prior the program began after 6 years of service. He recommended to begin the payment after 1 year of service with a \$200.00 payment due on the anniversary following completion of the years of service up to 30+ years \$1,400.00

**MOTION MADE BY EDDY EDWARDS TO APPROVE THE LONGEVITY PAYMENT PROGRAM TABLE AS PRESENTED TO INCLUDE 1 – 5 YEARS OF SERVICE. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Susan J. LaFernier, Don Messer, Doreen G. Blaker, Eddy Edwards, Robert R.D. Curtis, Jr., Sue Ellen Elmlblad, Elizabeth “Liz” Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 1 (Randall R. Haataja), ABSTAINING – 0, ABSENT – 1 (Toni J. Minton) MOTION CARRIED.**

- b. Parking Lot Project Proposal (2) by Arens Superior Paving LLC for the Casino and Tribal Center Parking lots

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE ARENS SUPERIOR PAVING LLC FOR \$718,000.00 FOR THE ENTIRE CASINO PARKING LOT AS PRESENTED. SUPPORTED BY DOREEN G. BLAKER. TEN IN FAVOR (Susan J. LaFernier, Don Messer, Randall R. Haataja, Doreen G. Blaker, Eddy Edwards, Robert R.D. Curtis, Jr., Sue Ellen Elmlblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 1 (Toni J. Minton) MOTION CARRIED.**

- c. Eagle Radio Budget – Adds \$74,155.00 revenue/expenses for the Marquette Radio Stations until September 2022 with the Baraga budget.

**MOTION MADE BY EDDY EDWARDS TO APPROVE THE EAGLE RADIO 980 BUDGET JUSTIFICATION TO ADD THE MARQUETTE STATIONS AS PRESENTED. SUPPORTED BY GARY F. LOONSFOOT, JR. TEN IN FAVOR (Susan J. LaFernier, Don Messer, Randall R. Haataja, Doreen G. Blaker, Eddy Edwards, Robert R.D. Curtis, Jr., Sue Ellen Elmlblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 1 (Toni J. Minton) MOTION CARRIED.**

Total Requested: \$61,179.00 (with quotes)

**MOTION MADE BY EDDY EDWARDS TO APPROVE THE EAGLE RADIO 980 CAPITAL EXPENSE PROJECTS AS PRESENTED. SUPPORTED BY GARY F. LOONSFOOT, JR. TEN IN FAVOR (Susan J. LaFernier, Don Messer, Randall R. Haataja, Doreen G. Blaker, Eddy Edwards, Robert R.D. Curtis, Jr., Sue Ellen Elmlblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 1 (Toni J. Minton) MOTION CARRIED.**

- 3. Gary Loonsfoot, Jr., Cannabis Developer - Weekly Update: Crystal Falls, Marquette, Baraga, "Mashkiki", Negaunee Projects.
- 4. Brigitte LaPointe-Dunham, CEO –
  - a. KBIC Health Systems Organizational Chart – adding the Chief Medical Officer

**MOTION MADE BY EDDY EDWARDS TO APPROVE THE HEALTH CENTER ORGANIZATION CHART ADMIN OPTION #2 AS PRESENTED. SUPPORTED BY ROBERT R.D. CURTIS, JR. NINE IN FAVOR (Susan J. LaFernier, Don Messer, Randall R. Haataja, Doreen G. Blaker, Eddy Edwards, Robert R.D. Curtis, Jr., Sue Ellen Elmlblad, Elizabeth "Liz" Julio, Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 2 (Toni J. Minton, Gary F. Loonsfoot, Jr.) MOTION CARRIED.**

Gary F. Loonsfoot, Jr. out of the room

- b. Evaluations/Performance Reviews Policy and the Performance Appraisal Form Discussion. Their will be training by Michael Goree on July 14-15, 2022

**MOTION MADE BY EDDY EDWARDS TO APPROVE THE EVALUATIONS/PERFORMANCE REVIEWS POLICY AS PRESENTED. SUPPORTED BY ROBERT R.D. CURTIS, JR. SEVEN IN FAVOR (Don Messer, Randall R. Haataja, Eddy Edwards, Robert R.D. Curtis, Jr., Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 3 (Susan J. LaFernier, Doreen G. Blaker, Sue Ellen Elmblad), ABSENT – 1 (Toni J. Minton) MOTION CARRIED.**

c. Weekly Update: Covid, Employee Reports, and Department Updates

5. Kim Klopstein, President – Cultural Committee (3 seats available with terms ending June 2025) – 6 applicants

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE TONI MINTON, LISA DENOMIE AND SERENE GAUTHIER TO THE CULTURAL COMMITTEE. SUPPORTED BY SUE ELLEN ELMBLAD. TEN IN FAVOR (Susan J. LaFernier, Don Messer, Randall R. Haataja, Doreen G. Blaker, Eddy Edwards, Robert R.D. Curtis, Jr., Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 1 (Toni J. Minton) MOTION CARRIED.**

M. Old Business:

1. **3<sup>rd</sup> Reading Proposed Ordinance 2022-04 – Title 29 – Cannabis Conviction Expungement**

Edited Paragraph 29.101 Automatic Expungement #2: The person was not *impaired by marijuana* while operating a motor vehicle at the time the offense was committed. #6: If at the time of the offense the person possessed more than 12 plants or exceeded other personal use limitations set by Michigan Law, the person possessed an active registry identification card as a primary caregiver at the time of the offense, did not exceed the amount of marijuana or plants allowed for primary caregivers under Michigan Law at the time of the offense, and was otherwise compliant with Michigan's primary caregiver laws.

**MOTION MADE BY EDDY EDWARDS TO APPROVE THE 3<sup>RD</sup> READING PROPOSED ORDINANCE 2022-04 – TITLE 29 – CANNABIS CONVICTION EXPUNGEMENT AS PRESENTED. SUPPORTED BY RODNEY LOONSFOOT. TEN IN FAVOR (Susan J. LaFernier, Don Messer, Randall R. Haataja, Doreen G. Blaker, Eddy Edwards, Robert R.D. Curtis, Jr., Sue Ellen Elmblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED – 0, ABSTAINING – 0, ABSENT – 1 (Toni J. Minton) MOTION CARRIED.**

N. Adjournment:

**MOTION MADE BY SUE ELLEN ELMBLAD TO ADJOURN AT 3:33 P.M.  
SUPPORTED BY RODNEY LOONSFOOT. TEN IN FAVOR (Susan J. LaFernier, Don  
Messer, Randall R. Haataja, Doreen G. Blaker, Eddy Edwards, Robert R.D. Curtis, Jr.,  
Sue Ellen Elblad, Elizabeth "Liz" Julio, Gary F. Loonsfoot, Jr., Rodney Loonsfoot),  
OPPOSED – 0, ABSTAINING – 0, ABSENT – 1 (Toni J. Minton) MOTION CARRIED.**

Respectfully Submitted,



Robin Roe  
CEO/President's Administrative Specialist

**AGENDA**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**NIIWIN AKEAA CENTER/COUNCIL CHAMBERS ROOM 112**  
**111 BEARTOWN ROAD, BARAGA, MI 49908**  
**WEDNESDAY – JUNE 29, 2022 – 9:00 A.M.**

- A. Date: June 29, 2022
- B. Call to Order:
- C. Invocation: Ojibwa Prayer by Liz Julio
- D. Roll Call:
- \_\_\_ Kim Klopstein, President
  - \_\_\_ Susan J. LaFernier, Vice President
  - \_\_\_ Toni J. Minton, Secretary
  - \_\_\_ Don Messer, Assistant Secretary
  - \_\_\_ Randall R. Haataja, Treasurer
  - \_\_\_ Doreen G. Blaker
  - \_\_\_ Robert R.D. Curtis, Jr.
  - \_\_\_ Eddy Edwards
  - \_\_\_ Suzie Elmblad
  - \_\_\_ Liz Julio
  - \_\_\_ Gary F. Loonsfoot, Jr.
  - \_\_\_ Rodney Loonsfoot
- E. Declaration of Quorum:
- F. Approval of Agenda: June 29, 2022
- G. For Your Information:
1. Thank You from Michigan Bird Center – In Memory of Kim Kotzian (Picciano)
  2. Thank You from John Bussey Family
  3. No Meeting Next Week – July 6th
- H. Approval of Meeting Minutes:
1. March 9, 2022
- I. Department Head Reports – April 2022
- J. Recognize Delegation/Individuals:
1. **Rick Geroux – POW/MIA Update (9:15 a.m.)**



2. **Debbie Parrish/Theresa Pitts – Letter of Support for Tribal History Project Proposal**

K. Closed Session:

1. Kevin Carlisle, Tribal Attorney –
  - a. **Josh Clause - Land Claims Update (9:45 a.m.)**
  - b. Weekly Update
2. Brigitte LaPointe-Dunham, CEO/Hope Laramore, Personnel Director –  
Reclassification Tribal Police Department
3. Kim Klopstein, President/Susan J. LaFernier, Vice President – Personnel Update

L. New Business:

1. Kathy Mayo, Health Administrator – MJP Healthcare Consulting Amendment
2. Don Messer, Ojibwa Casinos General Manager –
  - a. Longevity Bonus Program
  - b. Parking Lot Project
  - c. Eagle Radio Budget - Marquette
  - d. Weekly Update
3. Gary Loonsfoot, Jr., Cannabis Developer - Weekly Update
4. Brigitte LaPointe-Dunham, CEO –
  - a. Health Center Organizational Chart
  - b. Performance Review Policy
  - c. Weekly Update
5. Kim Klopstein, President – Cultural Committee Seats (3)

M. Old Business:

1. **3<sup>rd</sup> Reading Proposed Ordinance 2022-04 – Title 29 – Cannabis Conviction Expungement - 1:00 p.m.**

N. Adjournment: