

**MINUTES  
KEWEENAW BAY INDIAN COMMUNITY  
SPECIAL COUNCIL MEETING  
TRIBAL CENTER CONFERENCE ROOM  
THURSDAY – JUNE 7, 2007 – 9:00 A.M.**

- A. Date: June 7, 2007
- B. Call to Order: President LaFernier called the meeting to order at 9:15 a.m.
- C. Invocation: Lord’s Prayer  
Opening Prayer in Ojibwa and prayers for the family of Seraphine Bressette who passed away on June 6, 2007.
- D. Roll Call: Present: Susan J. LaFernier, President  
Warren C. Swartz, Jr., Vice-President  
Toni J. Minton, Secretary (left at 12:05 – 3:35 p.m.)  
Gary F. Loonsfoot, Sr., Assistant Secretary (left at 2:35 p.m.)  
Jennifer Misegan, Treasurer (left at 4:36 p.m.)  
Larry J. Denomie III, CEO (left at 9:34 – 11:57 a.m.)  
Doreen G. Blaker (left at 9:29 – 10:48 a.m.)  
Jerry Lee Curtis  
William E. Emery  
Michael F. LaFernier, Sr. (arrived at 1:50 p.m.)  
Elizabeth “Chiz” Matthews
- Absent: Elizabeth D. Mayo
- E. Declaration of Quorum: President LaFernier declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: June 7, 2007
- |            |                 |                                                                |
|------------|-----------------|----------------------------------------------------------------|
| Additions: | FYI-            | 5. Susan LaFernier - Summer Reading Program Library Schedule   |
|            | New Business-   | 7. Jennifer Misegan – Flexible Work Arrangement Policy         |
|            |                 | 8. Larry Denomie – Quote for Casino Power Management Solutions |
|            | Closed Session- | 3. Cherie Dakota/Pauline Spruce – Personnel Issue              |
|            |                 | 7. Jennifer Misegan – Donation/Budget Schedule                 |

**MOTION MADE BY TONI J. MINTON TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING – 0, TWO ABSENT (Michael F. LaFernier, Sr., Elizabeth D. Mayo), MOTION CARRIED.**

G. For your Information:

1. A copy of the Indian Gaming Newsletter – Optimizing Casino Facilities
2. A letter from the National Indian Gaming Commission regarding the compliance status of KBIC
3. A copy of Hannahville’s Tribal Council Members and contact information
4. Information from Native American Fatherhood & Families Association
5. Ojibwa Community Library Schedule for the Summer Reading Program that will be starting on June 19<sup>th</sup> – Council Members can volunteer to read to the kids from the Pre-primary Program on Tuesdays and Thursdays.

Susan announced the Funeral arrangements for Seraphine Bressette will be on June 8<sup>th</sup> at 2:00 p.m. at St. Christopher’s in Marquette. Visitation is 11:00 a.m. to 2:00 p.m.

Doreen Blaker left at 9:29 a.m.

Larry Denomie left at 9:34 a.m.

H. Approval of Meeting Minutes:

1. May 5, 2007

**MOTION MADE BY WARREN C. SWARTZ, JR. TO APPROVE THE MAY 5, 2007 MEETING MINUTES WITH THE CHANGE. SUPPORTED BY GARY F. LOONSFOOT, SR. SEVEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING – 0, FOUR ABSENT (Larry J. Denomie III, Doreen G. Blaker, Michael F. LaFernier, Sr., Elizabeth D. Mayo), MOTION CARRIED.**

2. May 8, 2007

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE MAY 8, 2007 MEETING MINUTES. SUPPORTED BY ELIZABETH “CHIZ” MATTHEWS. SEVEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING – 0, FOUR ABSENT (Larry J. Denomie III, Doreen G. Blaker, Michael F. LaFernier, Sr., Elizabeth D. Mayo), MOTION CARRIED.**

3. May 10, 2007

**MOTION MADE BY WARREN C. SWARTZ, JR. TO APPROVE THE MAY 10, 2007 MEETING MINUTES. SUPPORTED BY JERRY LEE CURTIS. SEVEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING – 0, FOUR ABSENT (Larry J. Denomie III, Doreen G. Blaker, Michael F. LaFernier, Sr., Elizabeth D. Mayo), MOTION CARRIED.**

I. New Business:

1. Diana Chaudier – Election Committee By-laws/Resolution KB-1558-2007. The Council suggested the terms for Committee members be staggered and that the Ordinance be addressed in the Resolution.

**MOTION MADE BY WARREN C. SWARTZ, JR. TO TABLE THE BY-LAWS FOR THE ELECTION COMMITTEE. SUPPORTED BY WILLIAM E. EMERY. SEVEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING – 0, FOUR ABSENT (Larry J. Denomie III, Doreen G. Blaker, Michael F. LaFernier, Sr., Elizabeth D. Mayo), MOTION CARRIED.**

2. Eddy Edwards – HUD Rural Housing and Economic Development Grant Project for \$300,000.00.

**MOTION MADE BY WARREN C. SWARTZ, JR. TO AUTHORIZE THE OJIBWA HOUSING AUTHORITY TO APPLY FOR THE 2007 HUD RURAL HOUSING AND ECONOMIC DEVELOPMENT GRANT. SUPPORTED BY JENNIFER MISEGAN. SEVEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING – 0, FOUR ABSENT (Larry J. Denomie III, Doreen G. Blaker, Michael F. LaFernier, Sr., Elizabeth D. Mayo), MOTION CARRIED.**

3. George Decota [Will Wiggins could not be present] – Burn Permits in Marquette can now be issued from the Tribal Police Department in Marquette.

Break: 9:58 – 10:15 a.m.

Susan LaFernier read the I.H.S. Emergency Services bulletin regarding the severe weather that may occur today.

4. Cherie Dakota/Bohdan Zasadnyj – Electronic Health Record

There is training in July for this Electronic Health Record system to be implemented for the clinics.

**MOTION MADE BY WILLIAM E. EMERY TO APPROVE THE ELECTRONIC HEALTH RECORD PROPOSAL. SUPPORTED BY GARY F. LOONSFOOT, SR. SEVEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING – 0, FOUR ABSENT (Larry J. Denomie III, Doreen G. Blaker, Michael F. LaFernier, Sr., Elizabeth D. Mayo), MOTION CARRIED.**

Doreen Blaker arrived at 10:48 a.m.

5. Jennifer Misegan/(Julie Raby, Payroll Supervisor present) – Flexible Work Arrangement Policy

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE FLEXIBLE WORK ARRANGEMENT POLICY FOR THE GOVERNMENT WITH CHANGES. SUPPORTED BY DOREEN G. BLAKER. SEVEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Doreen G. Blaker, Jerry Lee Curtis, Elizabeth “Chiz” Matthews), OPPOSED – 0, ONE ABSTAINING (William E. Emery), THREE ABSENT (Larry J. Denomie III, Michael F. LaFernier, Sr., Elizabeth D. Mayo), MOTION CARRIED.**

6. Jason Ayres – Resolution KB-1557-2007 Whirligig Road Sealing Cooperative Agreement Mod. 1

**MOTION MADE BY WILLIAM E. EMERY TO APPROVE RESOLUTION KB-1557-2007 WHIRL-I-GIG ROAD SEALING PROJECT WITH ADDITIONAL FUNDS OF \$10,254.00 AS PRESENTED BY JASON AYRES. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Larry J. Denomie III, Michael F. LaFernier, Sr., Elizabeth D. Mayo), MOTION CARRIED.**

7. Vicki Dompier/Angela Kelly/Suzanne Jondreau – Parks and Recreation Committee

a) By-laws

b) Resolution KB-1552-2007 – After discussion, the by-laws needed revisions.

**MOTION MADE BY WARREN C. SWARTZ, JR. TO TABLE THE PARKS AND RECREATION COMMITTEE BY-LAWS AND RESOLUTION KB-1552-2007. SUPPORTED BY TONI J. MINTON. EIGHT IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Larry J. Denomie III, Michael F. LaFernier, Sr., Elizabeth D. Mayo), MOTION CARRIED.**

c) Revised Campground Rules – The Parks and Recreation Committee will do more revisions, have the attorney review and bring back for the June 14<sup>th</sup> meeting.

Larry Denomie arrived at 11:57 p.m.

8. Larry Denomie – Quote for Casino Power Management Solutions [Postponed]

**Lunch: 12:05 – 1:12 p.m. – Eagle Radio Station/Tribal Construction Co. 30<sup>th</sup> Anniversary**

Toni Minton left 12:05 p.m.

J. Closed Session:

1. Grievance Hearing #003-07 - **1:00 p.m.**
2. Todd Warner – a) Hatchery Water Supply  
b) Pines
3. Cherie Dakota/Pauline Spruce – Personnel
4. Larry Denomie
5. John Baker
6. Susan LaFernier
7. Jennifer Misegan – Donation/Budget Schedule

**MOTION MADE BY WILLIAM E. EMERY TO GO INTO CLOSED SESSION AT 1:13 P.M. SUPPORTED BY ELIZABETH “CHIZ” MATTHEWS. SEVEN IN FAVOR (Warren C. Swartz, Jr., Gary F. Loonsfoot, Sr., Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING - 0, FOUR ABSENT (Toni J. Minton, Jennifer Misegan, Michael F. LaFernier, Sr., Elizabeth D. Mayo), MOTION CARRIED.**

(Jennifer Misegan out of room)

Mike LaFernier arrived at 1:50 p.m.

Break: 2:20 – 2:35 p.m.

Gary Loonsfoot left at 2:35 p.m.

Toni Minton arrived at 3:35 p.m.

Break: 3:45 – 4:02 p.m.

Jennifer Misegan left at 4:36 p.m.

**MOTION MADE BY WILLIAM E. EMERY TO GO INTO OPEN SESSION AT 5:05 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Gary F. Loonsfoot, Sr., Jennifer Misegan, Elizabeth D. Mayo), MOTION CARRIED.**

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE SUBMITTAL OF THE FORMER PINES AS A DESIGNATED BROWNFIELD SITE TO THE EPA. SUPPORTED BY JERRY LEE CURTIS. SEVEN IN FAVOR (Warren C. Swartz, Jr., Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews), OPPOSED – 0, ONE ABSTAINING (Toni J. Minton), THREE ABSENT (Gary F. Loonsfoot, Sr., Jennifer Misegan, Elizabeth D. Mayo), MOTION CARRIED.**

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE GETTING BIDS FOR A NEW WELL AT THE HATCHERY. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Warren C. Swartz, Jr., Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews), OPPOSED – 0, ONE ABSTAINING (Toni J. Minton), THREE ABSENT (Gary F. Loonsfoot, Sr., Jennifer Misegan, Elizabeth D. Mayo), MOTION CARRIED.**

**MOTION MADE BY WARREN C. SWARTZ, JR. TO RULE IN FAVOR OF THE EMPLOYEE GRIEVANCE HEARING #003-07 AND TO REIMBURSE THE EMPLOYEE FOR THE ONE-DAY SUSPENSION AND REMOVE THE GRIEVANCE FROM HIS RECORD. SUPPORTED BY JERRY LEE CURTIS. SIX IN FAVOR (Warren C. Swartz, Jr., Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), OPPOSED – 0, TWO ABSTAINING (Toni J. Minton, Michael F. LaFernier, Sr.), THREE ABSENT (Gary F. Loonsfoot, Sr., Jennifer Misegan, Elizabeth D. Mayo), MOTION CARRIED.**

**MOTION MADE BY TONI J. MINTON TO AMEND THE FIREFIGHTERS POLICY THAT ALL DISCIPLINARY ACTIONS BY THE COMMITTEE ARE FINAL. SUPPORTED BY MICHAEL F. LAFERNIER, SR.**

**MOTION MADE BY WARREN C. SWARTZ, JR. TO TABLE THE FIREFIGHTERS POLICY AMENDMENT. SUPPORTED BY LARRY J. DENOMIE III. SEVEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), ONE OPPOSED (Michael F. LaFernier, Sr.), ABSTAINING - 0, THREE ABSENT (Gary F. Loonsfoot, Sr., Jennifer Misegan, Elizabeth D. Mayo), MOTION CARRIED.**

K. Adjournment:

**MOTION MADE BY WILLIAM E. EMERY TO ADJOURN AT 5:20 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING - 0, THREE ABSENT (Gary F. Loonsfoot, Sr., Jennifer Misegan, Elizabeth D. Mayo), MOTION CARRIED.**

Respectfully submitted,

Peggy Minton  
Recording Secretary