

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
TUESDAY – AUGUST 13, 2019 – 9:00 A.M.**

- A. Date: August 13, 2019
- B. Call to Order: President Swartz called the meeting to order at 9:10 a.m.
- C. Invocation: Lord’s Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Gary F. Loonsfoot, Jr., Vice President (arrived at 9:12 a.m.)
Susan J. LaFernier, Secretary (left 10:27 a.m. – 2:27 p.m.)
Toni J. Minton, Assistant Secretary (left at 12:02 p.m.)
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr. (left at 1:49 p.m.)
Dale F. Goodreau
Randall R. Haataja
Kim Klopstein
Michael F. LaFernier, Sr.
Rodney Loonsfoot
- Absent: Elizabeth D. Mayo
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: August 13, 2019

MOTION MADE BY KIM KLOPSTEIN TO APPROVE THE AGENDA. CO-SUPPORTED BY ROBERT R.D. CURTIS, JR. AND MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), MOTION CARRIED.

G. Old Business:

1. Work Session –

- a) Larry Denomie III, Ojibwa Casinos General Manager – Enterprise Employees

Gary Loonsfoot, Jr. arrived at 9:12 a.m.

- i. Enterprise Employee Manual Amendments Temporary Employee Definition
- ii. Policy Amendments Review: Job Descriptions, Job Postings, Promotions, Transfers Sections
- iii. New Wage Proposal
- iv. Organizational Chart

Council Consensus: To waive the High School/GED requirements up to Grade 4 until further notice.

- b) Sarah Smith, CEO/Debra Picciano, TERO Director/Beth Fish, Personnel Director –
- i. Internal Job Postings/Promotions Policy Government/Enterprise
 - ii. 4.0 Personnel Selection and Probation: Review Job Descriptions, Job Postings, Transfers, Promotions Sections

Break: 10:27 - 10:37 a.m. (Susan LaFERNIER left)

Lunch: 12:02 – 1:12 p.m. (Toni Minton left)

Robert R.D. Curtis, Jr. left at 1:49 p.m.

Susan LaFERNIER returned at 2:27 p.m.

H. Adjournment:

MOTION MADE BY RODNEY LOONSFOOT TO ADJOURN AT 2:29 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFERNIER, Doreen G. Blaker, Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFERNIER, Sr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Elizabeth D. Mayo), MOTION CARRIED.

Respectfully submitted,

Peggy Loonsfoot
Administrative Specialist